



SYRACUSE CITY SCHOOL DISTRICT

Office of the Board of Education

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Michelle Mignano

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Richard T. Strong

Eileen Steinhardt
District Clerk

VISION

*To become the most
improved urban
school district in
America*

CORE VALUES

Excellence —
The Competitive Edge

Accountability —
*Top Down Bottom Up
to the Mission*

Student Centered —
The Driving Force

Equity —
*Maximum
Achievement for
all Students*

Efficiency —
*Full Return on the
Investment*

RESOLUTIONS of the BOARD OF EDUCATION

January, 2012 – April, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 1211-60

R E S O L U T I O N

- Whereas: the Board of Education believes that there are many generous individuals and businesses in the community who are willing to donate valuable property and cash awards to the District; and
- Whereas: the Board of Education believes that these gifts and donations are a benefit to the District; and
- Whereas: policy #6255 Gifts and Donations has been revised to authorize the Superintendent of Schools to accept on behalf of the District, gifts and donations, valued up to \$50,000, which, in his or her discretion, will benefit the District and that the donors are recognized in a timely manner; and
- Whereas: on November 14, 2011, the Board of Education Policy Committee reviewed the revised Policy #6255 Gifts and Donations; now, therefore, be it
- Resolved: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and hereby adopts the revised Policy #6255 Gifts and Donations.
- Dated: January 11, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0112-66

R E S O L U T I O N

Contracts for Approval

- Whereas: the Syracuse City School District wishes to enter into an agreement with **Monster.com** for the provision of placing fourteen (14) job postings and ten (10) career ad network postings for the period of November 29, 2011 through November 29, 2012 in an amount not to exceed \$2,000 to be paid from budget line A.14300.PER.4280 – Personnel Advertising.
Cost Last Year: No Cost; contractual service not provided in prior year; and
- Whereas: the above contracts have undergone legal review by the Board of Education's attorney, Benjamin Ferrara of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., and having been approved for action by said counsel; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the funding for the agreement with **Monster.com** for the period of November 29, 2011 through November 29, 2012.
- Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-67

R E S O L U T I O N

Consultancy In Excess of \$5,000

- Whereas: the Syracuse City School District is committed to providing the highest quality professional services to support its instructional and support programs; and
- Whereas: program proposals have been developed by and/or in concert with the appropriate Syracuse City School District staff; now, therefore, be it
- Resolved: That the Board of Education hereby authorizes the Superintendent of Schools to execute contracts with the following consultant(s) as detailed in the attached report for the purposes specified:

<u>Constultant's Name</u>	<u>Amount</u>	<u>Budget Line</u>
Bell and Spina Architects/Planners, PC	\$9,000	A.16200.OPR.4070.SSC.00000
Energy Automation, Inc.	\$9,000	A.16200.OPR.4070.SSC.00000

Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-68

R E S O L U T I O N

2012-2013 Budget Development Timeline

- Whereas: Syracuse City School District Policy #6110 states “The Superintendent of Schools, with the assistance of the appropriate school business official, shall be responsible for the preparation of the budget. This shall include developing a budget calendar. The budget calendar shall be approved by the Board of Education in advance of the preparation of the District’s annual budget; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the 2012-2013 Budget Development Timeline.
- Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-70

RESOLUTION

Submission of Grant Proposals

Whereas: the Syracuse City School District is committed to seeking additional funding for supplemental programs and services; and

Whereas: program proposals have been developed by and/or in collaboration with appropriate Syracuse City School District staff members; and

Whereas: a synopsis of each grant proposal is attached; now, therefore, be it

Resolved: That the Superintendent of Schools is hereby authorized to seek supplemental funding from appropriate agencies or organizations on behalf of the Syracuse City School District for the following proposed programs, projects or services; and, be it further

Resolved: That the Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the expenditure of said grant funds and hiring of any associated Full-Time Equivalent (FTE) personnel, should funds from the following be awarded:

- Americanization Leagues of Syracuse and Onondaga County
- Bristol Myers Science Inquire
- Brookes Publishing
- CNY Works Resource Room
- Community Health Center
- Pre-K Early Intervention, Birth – Age 2
- Pre-K Early Intervention Evaluation, Birth – Age 2
- Pre-K Evaluation, Ages 3 – 5
- Pre-K Related Services Only
- Pre-K Special Class in an Integrated Setting, Ages 3 – 5
- Race to the Top LEA Subgrant, Year 2
- SEIT Pre-K Related Services, Ages 3 – 5
- SEIT Pre-K
- Summer Early Intervention, Birth – Age 2
- Summer Pre-K Special Class
- Summer Special Class in an Integrated Setting, Ages 3 – 5
- Say Yes to Education Pre-K

Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-71

R E S O L U T I O N

**Out of State Travel – National School Boards Associations’ Federal Relations Network
Conference**

- Whereas: the Board of Education has recognized the importance of membership in regional, state, and national educational groups for the purpose of supporting common interests and sharing valuable information on educational issues impacting the school districts of Central New York; and
- Whereas: this Board of Education, with the passage of its budget, set aside certain funds for travel to regional, state, and national conferences in budget line A.10100.475.QA; now, therefore, be it
- Resolved: That this Board of Education hereby authorizes travel to the National School Boards Associations’ Federal Relations Network Conference February 5-7, 2012 in Washington DC for Board of Education member William Bullen, not to exceed \$1,000.
- Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-72

R E S O L U T I O N

- Whereas: a decision of State Education Department Hearing Officer Thomas J. Maroney dated December 26, 2011 issued pursuant to Section 3020-a of the Education Law, and transmitted by the State Education Department on January 6, 2011, found tenured teacher/speech pathologist, John D. Reedy guilty of neglect of duty; and and
- Whereas: the Hearing Officer further found under all the circumstances including Respondent's past record, that the appropriate penalty is termination of employment; and
- Whereas: subdivision 4 of Section 3020-a of the Education Law requires the Board of Education to implement the decision of the Hearing Officer within fifteen (15) days after receipt of the Hearing Officer's decision; now, therefore, be it
- Resolved: That upon review of the Hearing Officer's decision with respect to the disciplinary charges and his determination of the appropriate penalty, the Board of Education hereby accepts the decision and terminates the employment of John D. Reedy; and, be it further
- Resolved: That the Board directs the Superintendent to take such other actions as deemed appropriate to advise John D. Reedy of the decision and any limitations or restrictions upon his presence on school district property.
- Dated: January 11, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0112-69

R E S O L U T I O N

Policy #2550 – Board Member Compensation and Expenses

- Whereas: the Board of Education recognizes the importance of continuing training and development for its members; and
- Whereas: the Board of Education encourages participation of all members in meetings and activities of area, state and national School Board Associations, as well as other educational groups; and
- Whereas: policy 2550, Board Member Compensation and Expenses, has been revised to require that all travel expenses incurred by Board members be approved in advance by the Board as a whole; and
- Whereas: on December 12, 2011, the Board of Education Policy Committee reviewed the revised Policy 2550, Board Member Compensation and Expenses; now, therefore, be it
- Resolved: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and hereby adopts the revised Policy 2550, Board Member Compensation and Expenses.
- Dated: February 8, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0212-73

R E S O L U T I O N

Contracts for Approval

- Whereas: the Syracuse City School District wishes to enter into an agreement with the **SUNY Upstate Medical University** for Refugee Interpretation and Assistance Services as approved by The Office of the State Comptroller and the Office of the Attorney General, for the period of January 1, 2012 through December 31, 2014; for which the State University of New York (SUNY) Upstate Medical University will pay the District \$75,000 per year to be deposited in account F.04432- Refugee Health Interpreter.
No Cost to the District; and
- Whereas: the Syracuse City School District wishes to enter into an agreement with **PLATO, Inc. dba PLATO Learning** for the provision of purchasing license agreements for software programs for on-line learning for the period of January 30, 2012 through August 31, 2012, in an amount not to exceed \$41,050 to be paid from budget line F.21100.000.4450.DWD.00000.F03753- High School Grant Initiative (HSGI).
Cost Last Year: \$ 95,000.
Reason for Decrease: 7 month contract - 2012 vs 12 month contract - 2011; and
- Whereas: the above contracts have undergone legal review by the Board of Education's attorney, Benjamin Ferrara of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., and having been approved for action by said counsel; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the funding for the agreement with **SUNY Upstate Medical University** for the period of January 1, 2012 through December 31, 2014; and, be it further
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **PLATO, Inc. dba PLATO Learning** for the period of January 30, 2012 through August 31, 2012.
- Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-74

R E S O L U T I O N

Consultancy In Excess of \$5,000

- Whereas: the Syracuse City School District is committed to providing the highest quality professional services to support its instructional and support programs; and
- Whereas: program proposals have been developed by and/or in concert with the appropriate Syracuse City School District staff; now, therefore, be it
- Resolved: That the Board of Education hereby authorizes the Superintendent of Schools to execute contracts with the following consultant(s) as detailed in the attached report for the purposes specified:

<u>Consultant's Name</u>	<u>Amount</u>	<u>Budget Line</u>
Asbestos & Environmental Consultant Corporation (AECC)	\$ 9,000	A.16200.OPR.4070.SSC.00000
C&S Engineers	\$ 9,000	A.16200.OPR.4070.SSC.00000
The Leadership and Learning Center - Houghton Mifflin Harcourt	\$20,000	F.21100.4450.DWD.00000.F02806 (Race To The Top)

Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-75

R E S O L U T I O N

Out of State Travel – National School Boards Association Annual Conference

- Whereas: the Board of Education has recognized the importance of membership in regional, state, and national educational groups for the purpose of supporting common interests and sharing valuable information on educational issues impacting the school districts of Central New York; and
- Whereas: this Board of Education, with the passage of its budget, set aside certain funds for travel to regional, state, and national conferences in budget line A.10100.000.4750.BOE.02630; now, therefore, be it
- Resolved: That this Board of Education hereby authorizes travel to the National School Boards Association Annual Conference in Boston, Massachusetts from April 21-23, 2012 for Board of Education members, not to exceed \$11,000.
- Dated: February 8, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0212-76

R E S O L U T I O N

Inter-Municipal Agreement – Consolidation of Purchasing Services

- Whereas: the Syracuse City School District wishes to enter into an inter-municipal agreement with the **County of Onondaga** for the provision of seeking to apply for a joint grant from the New York State Shared Municipal Services Incentive Grant Program; and
- Whereas: the parties desire to enter into an agreement authorizing the County of Onondaga to apply for a joint grant for the County, the City of Syracuse, and the Syracuse City School District; now, therefore, be it
- Resolved: That the Board of Education hereby authorizes the Superintendent of Schools to execute the inter-municipal agreement with the County of Onondaga to submit an application through the Shared Municipal Service Incentive Grant Program.
- Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-77

**RESOLUTION
Spring In-Service Bulletin**

- Whereas: the Board of Education adopted the Syracuse City School District Professional Development Plan on December 20, 2000 and the revised plan on August 29, 2001, July 17, 2002, June 18, 2003, July 14, 2004, August 11, 2005, August 9, 2006, October 10, 2007, November 12, 2008 and February 10, 2010 respectively; and
- Whereas: the Professional Development Plan was adopted to address the requirements of the Commissioner's regulations by developing a plan to support educators in preparing students to meet or exceed the New York State Learning Standards and local curricula expectations; and
- Whereas: the adopted plan aligns with the Syracuse City School District goals, focus areas, and contractual agreements; and
- Whereas: the Professional Development Subcommittee of the Syracuse Teacher Center Policy Board has reviewed and approved applications for in-service proposals to support the implementation of the Syracuse City School District Professional Development Plan; and
- Whereas: the District will follow all guidelines relative to the payment of instructors and granting of salary credit for these in-service courses, and it shall be the same as those set forth in the terms and conditions of the Unit 1, 8 and 10 current Collective Bargaining Agreements; and
- Whereas: the proposed Spring In-service Bulletin was presented to the Board of Education Curriculum Committee for review at its meeting on January 18, 2012; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves and hereby adopts the proposed In-service Bulletin for offering during the spring of 2012.

Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-78

RESOLUTION
Submission of Grant Proposals

- Whereas: the Syracuse City School District is committed to seeking additional funding for supplemental programs and services; and
- Whereas: program proposals have been developed by and/or in collaboration with appropriate Syracuse City School District staff members; and
- Whereas: a synopsis of each grant proposal is attached; now, therefore, be it
- Resolved: That the Superintendent of Schools is hereby authorized to seek supplemental funding from appropriate agencies or organizations on behalf of the Syracuse City School District for the following proposed programs, projects or services; and, be it further
- Resolved: That the Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the expenditure of said grant funds and hiring of any associated Full-Time Equivalent (FTE) personnel, should funds from the following be awarded:
- HSBC Jumpstart at Nottingham

February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-79

R E S O L U T I O N

Beard School Exterior Masonry

- Whereas: a structural engineering consultant, C&S Engineers, has determined that the exterior masonry at the Beard School has structurally failed and additional masonry has deteriorated due to water infiltration; and
- Whereas: the masonry is now a safety hazard and needs remediation; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, directed to transmit a request to the Common Council for the appropriation of a sum in the amount of eight hundred thousand dollars (\$800,000) for the purpose of design and specifications, construction, construction reserve, architectural services, clerk-of-the-works, equipment, bid, advertising, blueprinting, and contingency to remediate exterior masonry at Beard School; and be it further
- Resolved: That the sum of \$800,000 be provided by the sale of serial bonds, issued by the City of Syracuse in the amount and time required, consistent with the progress of the project and the Syracuse City School District's Capital Improvement Plan and the portion of this project not reimbursed by State Building Aid is to be paid for from the District's allotment of Excel Aid funds, budget H.04240.994812.
- Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-80

R E S O L U T I O N

2009 E-Rate Capital Project

- Whereas: the Syracuse City School District Board of Education is committed to supporting continuous improvement and the use of technology to promote 21st century learning; and
- Whereas: three schools, Henninger High School, Corcoran High School, and Roberts School, are not up to current technology standards and do not have the infrastructure needed to support 21st century learning; and
- Whereas: Henninger, Corcoran, and Roberts have qualified for Federal E-Rate reimbursement for technology infrastructure improvements; and
- Whereas: the estimated total cost of the E-Rate project at Henninger, Corcoran, and Roberts is \$3,075,000; and
- Whereas: Federal E-Rate reimbursement is expected to cover \$1,467,242 of project costs; and
- Whereas: the 10-20% portion of the project that is not reimbursed by the Federal government, as well as the capital expenditures that are not covered by E-Rate, are to be provided by 2012-13 operating budget appropriations; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, directed to submit a building project to the State Education Department for the purpose of design and specifications, construction, construction reserve, architectural services, clerk-of-the-works, equipment, bid advertising, blueprinting, and contingency for the technology infrastructure improvements at Henninger, Corcoran, and Roberts at a cost not to exceed \$3,075,000, from budget H.04570.990012.

Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-81

R E S O L U T I O N

REGARDING STATE ENVIRONMENTAL QUALITY REVIEW

Henninger High School Chiller Replacements

- Whereas: the Board of Education of the Syracuse City School District has considered the effect upon the environment of the proposed Henninger High School project, consisting of replacing the building's chillers and related work, SED Control Number 42-18-00-01-0-121-018; and
- Whereas: the Board has reviewed the scope of the proposed Project and has further received and considered the advice of the Director of Facilities, Operations and Maintenance with regard to the environmental impact of the Project; now, therefore, be it
- Resolved: By the Board of Education of the Syracuse City School District as follows:
1. The Board hereby determines in accordance with Article 8 (State Environmental Quality Review Act – SEQRA) of the Environmental Conservation Law that the Project is a Type II action, which will not have a significant impact on the environment and is not subject to further review under SEQRA.
 2. The Project is hereby approved and the Superintendent of Schools and all officers and employees of the District are authorized and directed to perform all actions and execute all documents necessary or appropriate to obtain the necessary funding, complete the Project and to carry out the intent of this resolution.

Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-82

R E S O L U T I O N

Henninger High School Chiller Replacements

- Whereas: a mechanical engineering firm, Building Energy Solutions, has determined that one of the Henninger High Schools two chillers has failed and can not be repaired and the other chiller requires numerous repairs and is beyond its useful life; and
- Whereas: the chillers need replacement; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, directed to transmit a request to the Common Council for the appropriation of a sum in the amount of seven hundred thousand dollars (\$700,000) for the purpose of design and specifications, construction, construction reserve, architectural services, clerk-of-the-works, equipment, bid, advertizing, blueprinting, and contingency to replace the chillers at Henninger High School; and be it further
- Resolved: That the sum of \$700,000 be provided by the sale of serial bonds, issued by the City of Syracuse in the amount and time required, consistent with the progress of the project and the Syracuse City School District's Capital Improvement Plan and the portion of this project not reimbursed by State Building Aid is to be paid for from the District's allotment of Excel Aid funds, budget H.04230.990612.
- Dated: February 8, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-83

R E S O L U T I O N

Dr. King School Renovation Project – Increase to \$865,000

- Whereas: the Board of Education passed resolution number 0207-169 calling for renovations to Dr. King School in the amount \$500,000; and
- Whereas: the District has received \$115,000 in settlement of a lawsuit with the general contractor related to Dr. King's renovation through resolution number 1209-116-SM; and
- Whereas: the \$115,000 was added to the project through resolution number 0610-252; and
- Whereas: the District has received \$200,000 in settlement of a lawsuit with the construction manager related to Dr. King's renovations through resolution number 0611-271-SM; and
- Whereas: the District has received \$50,000 in settlement of a lawsuit with the architect related to Dr. King's renovations through resolution number 1011-34; and
- Whereas: it is the intention of the District to also add the \$50,000 and \$200,000 settlement funds to this project approved by resolution number 0207-169; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, directed to authorize adding the \$50,000 and \$200,000 settlement funds to the project to create a not-to-exceed project of \$865,000, budget number H.04870.
- Dated: February 8, 2012

ADMINISTRATIVE PROMOTION

Board of Education Meeting, February 8, 2012

Resolution #0212-84

NAME	FROM	SALARY	TO	CERT. AREA	TENURE DATE	SALARY	EFFECT. DATE
Nicholas Stamoulacatos	Content Specialist Teacher, Nottingham High	\$61,710 (10 month)	Supervisor of Social Studies <i>To fill the vacancy created by David Maynard's promotion to Principal, Nottingham High</i>	SBL	3/1/15	\$87,145 (12 month)	3/1/12



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0212-85

R E S O L U T I O N

“Withdrawal of Charges”

- Whereas: on June 8, 2011, the Board of Education adopted a resolution, approved in executive session, in which it found probable cause to support the prosecution of disciplinary charges against a tenured teaching assistant, Judith Sindoni; and
- Whereas: after the charges were filed, the employee has improved her performance and attendance; now, therefore, be it
- Resolved: That the Board hereby rescind that resolution and approve the attached agreement with said teaching assistant, and hereby directs the Superintendent to notify the State Education Department of the withdrawal of the charges, and to take such other steps as may be necessary to effectuate the removal of the said case from the Department’s docket for hearings under Section 3020-a of the Education Law.
- Dated: February 8, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0312-86

R E S O L U T I O N

Contracts for Approval

- Whereas: the Syracuse City School District wishes to enter into an agreement with **Insight Education Group, Inc.** for the development of the District framework and aligned evaluation systems for both teacher and leader evaluations in compliance with the regulations of SIG (School Improvement Grant) and TIF (Teacher Incentive Fund) for the period through June 2012 in an amount not to exceed \$400,000 to be paid by budget line F.21100.000.4450.DWD.00000.F02806.
Cost Last Year: No Cost; contractual service not provided in prior year; and
- Whereas: the above contract has undergone legal review by the Board of Education's attorney, Benjamin Ferrara of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., and has been approved for action by said counsel; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, executes the agreement and approves the funding with **Insight Education Group, Inc.**, for the period through June 2012.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-87

R E S O L U T I O N

Appointment of Counsel to Perform Litigation Services

- Whereas: the Board of Education put out a Request for Proposal for a law firm to provide special legal litigation services to the Board of Education and the School District in June 2011; and
- Whereas: the Board of Education selected the firm of Smith, Sovick, Kendrick & Sugnet, P.C. to provide litigation legal services to the Board of Education and the District at its March 14, 2012 meeting; and
- Whereas: the contract was awarded to the Law Firm for one year with the possibility of an extension; and
- Whereas: the hourly rate is as follows: Partner \$175.00, and Associate \$145.00; now, therefore, be it
- Resolved: That the Board of Education will enter into an agreement with Smith, Sovick, Kendrick & Sugnet, P.C. for the provision of litigation legal services for the period of March 14, 2012 through June 30, 2012. These services are in budget line A.14200.SPS.4430.DWD.00000 for the District's legal services and budget line A.10100.000.4430.BOE.00000 for the Board of Education's legal services.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-88

R E S O L U T I O N

Appointment of Counsel to Perform Litigation Services

- Whereas: the Board of Education put out a Request for Proposal for a law firm to provide special legal litigation services to the Board of Education and the School District in June 2011; and
- Whereas: the Board of Education selected the firm of Meggesto, Crossett, Valerino, LLP to provide litigation legal services to the Board of Education and the District at its March 14, 2012 meeting; and
- Whereas: the contract was awarded to the Law Firm for one year with the possibility of an extension; and
- Whereas: the hourly rate is as follows: Partner \$120.00, Associate \$105.00, and Paralegal \$85.00; now, therefore, be it
- Resolved: That the Board of Education will enter into an agreement with Meggesto, Crossett, Valerino, LLP for the provision of litigation legal services for the period of March 14, 2012 through June 30, 2012. These services are in budget line A.14200.SPS.4430.DWD.00000 for the District's legal services and budget line A.10100.000.4430.BOE.00000 for the Board of Education's legal services.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-89

R E S O L U T I O N

Teacher Incentive Fund (TIF) Grant Resolution

- Whereas: the New York State Education Department (NYSED) was awarded the Teacher Incentive Fund (TIF) grant from the United States Department of Education; and
- Whereas: the Syracuse City School District (SCSD) is a sub-grantee of the TIF grant; and
- Whereas: the purpose of the grant is to develop and implement a performance-based compensation system that is driven by student performance; and
- Whereas: the Superintendent of Schools negotiated Memoranda of Agreement with the Syracuse Teachers Association (STA) and the Syracuse Association of Administrators and Supervisors (SAAS) for the implementation of the TIF grant, including the creation of a performance-based compensation system; now, therefore, be it
- Resolved: That the Board of Education authorizes the Superintendent to create and implement a new performance-based compensation system in accordance with the requirements of the implementation of the Teacher Incentive Fund (TIF) grant.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-91

R E S O L U T I O N

Resolution to Abolish Policy 9120 Code of Ethics

- Whereas: the Board of Education recognizes that sound, ethical standards of conduct serve to increase the effectiveness of school Board members and their staff, as educational leaders in their community; and
- Whereas: the Board has adopted a code of ethics and codified it as policy #2160, which sets forth the standards of conduct required of all District officers and employees; and
- Whereas: policy 9120, Code of Ethics, also exists but contains no content and simply cross-references policy 2160; now, therefore, be it
- Resolved: that the Board of Education, upon the recommendation of the Superintendent of Schools, abolishes policy 2160 Code of Ethics.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-92

R E S O L U T I O N

Submission of Grant Proposals

- Whereas: the Syracuse City School District is committed to seeking additional funding for supplemental programs and services; and
- Whereas: program proposals have been developed by and/or in collaboration with appropriate Syracuse City School District staff members; and
- Whereas: a synopsis of each grant proposal is attached; now, therefore, be it
- Resolved: That the Superintendent of Schools is hereby authorized to seek supplemental funding from appropriate agencies or organizations on behalf of the Syracuse City School District for the following proposed programs, projects or services; and, be it further
- Resolved: That the Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the expenditure of said grant funds and hiring of any associated Full-Time Equivalent (FTE) personnel, should funds from the following be awarded:
- Healthy Schools NY
 - Local Government Records Management Improvement Fund
 - Prevention Practices in Schools – The Good Behavior Game (Year 3)
 - Refugee Assistance Program Health Interpreters
 - Title III, Part A: Immigrant Funds
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-93

R E S O L U T I O N

REGARDING STATE ENVIRONMENTAL QUALITY REVIEW

E-Rate Network Refresh

- Whereas: the Board of Education of the Syracuse City School District has considered the effect upon the environment of the proposed E-Rate Network Refresh project, consisting of installing new upgraded hardware, upgraded software and related work to support existing technology systems including, but not limited to Voice Over Internet Protocol (VOIP) telephones, computer networks and related security systems that would improve technology for the District schools to improve education and ensure safe and orderly environments for staff and students, New York State Education Department (NYSED) Control Number 42-18-00-01-7-999-011; and
- Whereas: the Board of Education has reviewed the scope of the proposed Project and has further received and considered the advice of the Director of Facilities, Operations and Maintenance with regard to the environmental impact of the Project; now, therefore, be it
- Resolved: By the Board of Education of the Syracuse City School District as follows:
1. The Board hereby determines in accordance with Article 8 (State Environmental Quality Review Act – SEQRA) of the Environmental Conservation Law that the Project is a Type II action, which will not have a significant impact on the environment and is not subject to further review under SEQRA.
 2. The Project is hereby approved and the Superintendent of Schools and all officers and employees of the District are authorized and directed to perform all actions and execute all documents necessary or appropriate to obtain the necessary funding, complete the Project and to carry out the intent of this resolution.

Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-94

R E S O L U T I O N

2011 Annual Visual Inspections – Contract Award

- Whereas: the New York State Education Department has mandated annual visual inspections; and
- Whereas: the administration of the Syracuse City School District, in conjunction with the City of Syracuse, completed a Request for Proposal for 2011 Annual Visual Inspections; and
- Whereas: a committee of one (1) District and four (4) City of Syracuse representatives met, reviewed and analyzed the two (2) proposals received, considering the best interests of the Syracuse City School District in selecting the most qualified consultant to perform the inspections; and
- Whereas: the committee unanimously recommends The Facilities Management Group, Inc., 2929 Lafayette Road, Lafayette, New York 13084, as the best candidate to provide the aforesaid services; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, hereby awards The Facilities Management Group, Inc. the Annual Visual Inspection contract for the 2011 contract year, not to exceed ninety thousand three hundred fifty dollars (\$90,350), to be paid from budget line A.16200.OPR.4450.DWD.D5891.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-95

R E S O L U T I O N

Consultancy – Bell & Spina, P.C. - \$9,000

- Whereas: the firm of Bell & Spina, P.C. has submitted a proposal dated January 31, 2012, to provide E-Rate programming for technology upgrades at Henninger, Corcoran & Roberts and miscellaneous architectural services as authorized; and
- Whereas: Bell & Spina, P.C.'s proposal was reviewed by the Board of Education's Facilities Committee and is on the Board's approved consulting list; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, authorized to enter into an agreement on behalf of the City School District with the firm of Bell & Spina, P.C., for said services, in the amount of nine thousand dollars (\$9,000.00). Budget A.16200.OPR.4070.SSC.00000.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-96

R E S O L U T I O N

Consultancy – RAM-TECH Engineers, P.C. - \$9,000

- Whereas: the firm of RAM-TECH Engineers, P.C., has submitted a proposal dated February 2, 2012, to provide miscellaneous architectural and engineering services and miscellaneous related projects as authorized; and
- Whereas: RAM-TECH Engineers, P.C.'s proposal was reviewed by the Board of Education's Facilities Committee and is on the Board's approved consulting list; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, authorized to enter into an agreement on behalf of the City School District with the firm of RAM-TECH Engineers, P.C., for said services, in the amount of nine thousand dollars (\$9,000.00). Budget A.16200.OPR.4070.SSC.00000.
- Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-97

R E S O L U T I O N

Consultancy – TDK Engineering Associates, P.C. - \$9,000

Whereas: the firm of TDK Engineering Associates, P.C., (TDK) has submitted a proposal dated January 27, 2012, to provide engineering services to continue the bus lane improvement study at Huntington School and miscellaneous related projects as authorized; and

Whereas: TDK's proposal was reviewed by the Board of Education's Facilities Committee and is on the Board's approved consulting list; now, therefore, be it

Resolved: That the Superintendent of Schools be, and is hereby, authorized to enter into an agreement on behalf of the City School District with the firm of TDK Engineering Associates, P.C., for said services, in the amount of nine thousand dollars (\$9,000.00). Budget A.16200.OPR.4070.SSC.00000.

Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-98

R E S O L U T I O N

Certification for Administrators

- Whereas: on May 28, 2010, the Governor of the State of New York signed Chapter 103 of the Laws of 2010, which added a new Section 3012-c to the Education Law, establishing a comprehensive evaluation system for teachers and principals; and
- Whereas: the District selected the Danielson Rubric for teacher evaluation during the 2011-12 school year using the Teachscape platform; and
- Whereas: in order to do evaluations, the administrators and consultant teachers had to complete a rigorous training and pass a proficiency exam to be certified by the Superintendent of Schools; and
- Whereas: the following administrators and consultant teachers have completed all the requirements for certification;

Katrina Allen	Colleen Brennan	Dare Dutter
Pearlene Amica	Ella Briand	Milagros Escalera
Mary Anderson-Burns	Kevin Burns	Amy Evans
Jason Armstrong	Victor Ciciarelli	Daniel Evans
Margaret Bailey	Maria Cimino	Melissa Evans
Patricia Baker	Patricia Clark	Tara Feller
Charlene Baker	Leo Cosgrove	Sherri Finch
Richard Ballenger	Thomas Coughlin	Patricia Floyd-Echols
Samuel Barber	Nancy Crawford	Donna Formica
Dr. Sheadric Barbra	Dean DeSantis	Lynnelle Francis
Dr. Zheadric Barbra	Lynelle DeTore	Mary Kate Gang
Kenneth Baxter	Jennifer DiBello	Lisa Garofalo
Elizabeth Bielass	Robert Diflorio	Rebecca Groat
Sharon Birnkrant	Paula DiGirolamo	Theresa Haley
Harmony Booker	John Dittman	Daryl Hall

Joanne Harlow	William Mecum	Bethany Schill
Eliezer Hernandez	Iverna Minor	Larry Schmiegel
Corliss Herr	Kevin Mixon	Ann Sherwood
Alton Hicks	Phillip Moore-Holloway	Kara Shore
Christian Hodge, Sr.	Linda Mulvey	Richard Spicer
Yvonne Johnson	Kevin Murphy	Sally Stack-Feinberg
Janet Kimatian	Thomas Nabinger	Jill Stewart
Jennifer King	Angelo Natoli	Daniel Straub
Leanna Kirch	Laurie Newsome	Uzo Unobagha
Elizabeth Kupiec	Margo Nish	Lisa Upton
Laureen Lane	Brian Nolan	Laura Vieira-Suarez
Millie Lazzaro	Pam Odom	April Wertheim
Colleen Levett	William Ottman	Marie Whelan
Ari Liberman	James Palumbo	Keil White
Craig Martin	Marc Parrillo	Octavia Wilcox
Debra Mastropaolo	Brian Pulvino	Anthony Williams
David Maynard	Carin Reeve-Larham	Eva Williams
James McGuinness	Michael Robbins	Matthew Williams
		Margaret Wilson

now, therefore be it

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, certifies the above administrators and consultant teachers to do teacher evaluations.

Dated: March 14, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0312-90

R E S O L U T I O N

Revision of Policy 2160 School District Officer and Employee Code of Ethics

- Whereas: the Board of Education recognizes that sound, ethical standards of conduct serve to increase the effectiveness of school Board members and their staff, as educational leaders in their community; and
- Whereas: the Board has adopted a code of ethics setting forth the standards of conduct required of all District officers and employees; and
- Whereas: the Board has established a standard of conduct regarding the acceptance of gifts as part of the code of ethics; and
- Whereas: policy 2160, School District Officer and Employee Code of Ethics, has been revised to prohibit the acceptance of any gift(s) from the same individual or entity having a total value of \$75.00 or more in each fiscal year
- Whereas: on February 13, 2012, the Board of Education Policy Committee reviewed the revised Policy 2160, School District Officer and Employee Code of Ethics; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves and hereby adopts the revised Policy 2160, School District Officer and Employee Code of Ethics.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-99

R E S O L U T I O N

Approval of 2012-2013 Budget

- Whereas: on February 8, 2012 the Superintendent of Schools submitted to the Board of Education the Syracuse City School District 2012-2013 proposed General Fund Operating Budget of \$373,535,059 with Revenues of \$338,351,851 resulting in a funding gap of \$35,183,208; and
- Whereas: the Legislative State Aid budget approved on March 29, 2012 provided \$1,920,337 of additional State Aid and \$1,000,000 of Aid to Localities. Property Tax Levy has increased \$703,003 as a result of assessed values; and
- Whereas: budgeted expenses are reduced \$7,559,868 as a result of staff and non-staff expense reductions to close the gap; and
- Whereas: the 2012-2013 Superintendent Proposed Budget includes the use of \$24,000,000 of a Chapter 1 Accrual; now, therefore, be it
- Resolved: That the Board of Education approves the Syracuse City School District's 2012-2013 General Fund Operating Budget to include revenues and expenditures of \$365,975,193; and, be it further
- Resolved: That this budget shall be transmitted to the Mayor of the City of Syracuse, for inclusion in the 2012-2013 City of Syracuse Budget.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-100

R E S O L U T I O N

Approval of Chapter One Accrual for 2012-2013 Budget

- Whereas: Chapter 57 of the Laws of 2012 authorizes an advance on 2013-14 State Aid entitled Chapter 1 Accrual, which is a component of the School District's current 2012-13 Budget; and
- Whereas: this State Aid Advance requires the approval of the Syracuse Board of Education and the Mayor of the City of Syracuse; and
- Whereas: the District is eligible to utilize up to \$31,727,425. The Syracuse City School District is facing an unprecedented fiscal situation requiring this Advance, in part, to achieve a balanced budget; therefore, now be it
- Resolved: That the Board of Education hereby authorizes the request for a State Aid Advance in the amount of \$24,000,000 for the 2012-13 fiscal year; and, be it further
- Resolved: That this Resolution of the Board of Education be forwarded to the Mayor of Syracuse for approval.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-101

R E S O L U T I O N

- Whereas: the Board recognizes that the district is facing a \$32,000,000 budget gap for the 2012-13 school year; and
- Whereas: the district has adequate seats available in other elementary schools to absorb the closing of Elmwood Elementary School; and
- Whereas: the Superintendent of Schools is recommending the closing of Elmwood Elementary due to the fact that more than half of the students attending the school do not reside in the attendance area;
- Whereas: the Superintendent of Schools also recognizes that Elmwood Elementary has been in sanction status under NYSED's accountability system for ten consecutive years and is chronically low performing; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the recommendation for closing Elmwood Elementary School effective June 30, 2012. This will result in a projected savings of approximately of \$3,000,000 during the 2012-13 school year.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-102

R E S O L U T I O N

2012 Retirement Incentive with Extended Date for
Unit 1 Teachers from the ADA-PEP Program and Elmwood Staff Only

- Whereas: the Board of Education at their meeting on November 9, 2011 approved a retirement incentive plan (Resolution #1111-52) for members of Units 1, 2 and 8 (Teaching Assistants only); and
- Whereas: the closing date for the retirement incentive was January 13, 2012; and
- Whereas: the Superintendent of Schools is recommending the closure of Elmwood Elementary School effective June 30, 2012; and
- Whereas: members of Units 1 and 8 requested the extension of the retirement incentive for staff members from Elmwood School interested in retiring on June 30, 2012; and
- Whereas: the Superintendent of Schools is also recommending the elimination of the ADA-PEP Program; now, therefore, be it
- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the new date for employee retirement notification deadline of May 4, 2012, for members of Units 1 and 8 from Elmwood Elementary School and Unit 1 teachers from the ADA-PEP Program only.
- Dated: April 18, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0412-103

R E S O L U T I O N

Contracts for Approval

- Whereas: the Syracuse City School District wishes to enter into an agreement with the **Syracuse Chargers Rowing Club, Inc.** to provide the District crew team access to the Syracuse Chargers facility for the period of March 1, 2012 through June 16, 2012, in an amount not to exceed \$2,500 to be paid from budget line A.28550.PED.4380.DWD.00000 – Athletic League Services.
Cost Last Year: \$2,500
No increase in cost; and
- Whereas: the Syracuse City School District wishes to enter into an agreement with **State University of New York – Environmental Science and Forestry (SUNY-ESF)** to provide Commencement Ceremonies on June 21, 2012 through June 23, 2012, for the Institute of Technology at a cost not to exceed \$5,000 to be funded from budget line A.20200.HIG.4310.001.02380 - Supervision of Regular School Rental Commencement.
Cost Last Year: \$5,000
No increase in cost; and
- Whereas: the Syracuse City School District wishes to finalize an agreement with **Westhill Central School District** for reimbursement of their provision of health and welfare services to students who reside within the City of Syracuse and attend Parkview within the Westhill District (as per New York State Education Law) for the period of September 1, 2011 through June 30, 2012, in an amount not to exceed \$9,125 to be funded from budget line A.28150.BUD.4620.DWD.00000 – Health Services Other Districts.
Cost Last Year: \$12,715.
Reason for Decrease: Decrease in number of students, closing of St. Charles; and
- Whereas: the Syracuse City School District wishes to finalize an agreement with **IBM** to provide consulting services for PeopleSoft through July 2012, in an amount not to exceed \$140,000 to be funded from budget line A.16800.000.4450.ITS.00000.
Cost Last Year: No Cost; contractual service not provided in prior year; and
- Whereas: the Syracuse City School District wishes to enter into an agreement with the **LearnZillion** to provide the District interactive online resources aligned to Common Core State Standards for enhancing standards-based curriculum and instruction for Grades 3-8 ELA and math and for providing professional

development through June 30, 2013, in an amount not to exceed \$225,000 of which \$75,000 to be paid from budget line F.02376 - Title IIA and the remainder to be paid from grant funds to be determined in grant application.

Cost Last Year: No Cost; contractual service not provided in prior year; and

Whereas: the Syracuse City School District wishes to enter into an agreement with **Agile Minds** to provide the District# 1#ntensified Algebra I (IA) intervention course for students who enter Algebra I below grade level through June 30, 2016, in an amount not to exceed \$319,600 to be paid from grant funds to be determined in grant application.

Cost Last Year: No Cost; contractual service not provided in prior year; and

Whereas: the Syracuse City School District wishes to enter into an agreement with the **Expeditionary Learning (EL)** to provide the District professional development and technical assistance provided by EL staff that is focused on the goals and outcomes articulated in the work plan through June 30, 2013, in an amount not to exceed \$80,550 to be paid from budget line F.03216 – Title I.

Cost Last Year: No Cost; contractual service not provided in prior year; and

Whereas: the Syracuse City School District wishes to enter into an agreement with **AVID** to provide the District college preparedness academic support and skills for middle and high school students through June 30, 2013, in an amount not to exceed \$110,000 of which \$54,000 to be paid from budget line F.03543 – Smaller Learning Communities and the remainder to be paid from grant funds to be determined in grant application.

Cost Last Year: No Cost; contractual service not provided in prior year; and

Whereas: the above contracts have undergone legal review by the Board of Education's attorney, Benjamin Ferrara of Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C., and has been approved for action by said counsel; now, therefore, be it

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **Syracuse Chargers Rowing Club, Inc.** for the period of March 1, 2012 through June 16, 2012; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **State University of New York – Environmental Science and Forestry (SUNY-ESF)** for the period of June 21, 2012 through June 23, 2012; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **Westhill Central School District** for the period of September 1, 2011 through June 30, 2012; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **IBM** through July 2012; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **LearnZillion** through June 30, 2013; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **Agile Minds** through June 30, 2016; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **Expeditionary Learning** through June 30, 2013; and, be it further

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with **AVID** through June 30, 2013.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-104

R E S O L U T I O N

Consultancies In Excess of \$5,000

- Whereas: the Syracuse City School District is committed to providing the highest quality professional services to support its instructional and support programs; and
- Whereas: program proposals have been developed by and/or in concert with the appropriate Syracuse City School District staff; now, therefore, be it
- Resolved: That the Board of Education hereby authorizes the Superintendent of Schools to execute contracts with the following consultant(s) as detailed in the attached report for the purposes specified:

<u>Consultant's Name</u>	<u>Amount</u>	<u>Budget Line</u>
The Leadership and Learning Ctr Houghton Mifflin Harcourt	\$15,000	F.21100.000.4450.DWD.00000.F02806
Dr. Denise Collier	\$50,000	F.20700.000.4200.DWD.00000.F02376
Steven Harris	\$50,000	F.20700.000.4200.DWD.00000.F02376
Kate Franz	\$50,000	F.20700.000.4200.DWD.00000.F02376
RSA Architects, P.C.	\$ 9,000	A.16200.OPR.4070.SSC.00000
C&S Engineers	\$ 8,500	A.16200.OPR.4070.SSC.00000

Dated: April 18, 2012



SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK

Resolution Number 0412-105

RESOLUTION

Inter-Functional Budget Transfer – Charter Schools

- Whereas: Syracuse City School District Policy #6150 – Budget Transfers requires that all transfers between functions as defined by the State of New York Uniform System of Accounts for School Districts require prior Board of Education approval; and
- Whereas: Charter School tuition payments will exceed budget due to increased enrollment at the two Charter Schools; and
- Whereas: the following lines are projected to have favorable variances to budget: Gas & Electric, Carnegie Lease, Telephone Services, Insurance, the interest on our Revenue Anticipation Note and Bonded Capital and Interfund Support; and
- Whereas: this requires a transfer of such funds from the General Fund General Support and Undistributed functional groups to the General Fund Instruction functional group as follows:

A.16200.OPR.4540	Gas & Electric	(\$1,291,941)
A.16200.OPR.4310.035	Carnegie Lease	(\$ 151,663)
A.16800.000.4520	Telephone Services	(\$ 115,000)
A.19100.000	Insurance	(\$ 66,625)
A.97700.BUD.7100	RAN	(\$ 926,000)
A.99010.ACC.7100	Bond Interest	(\$ 100,000)
A.99010.ACC.9510	Interfund-Food Service	(\$ 300,000)
A.21100.BUD.4460	Tuition-Charter	\$ 2,951,229

Now, therefore, be it

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Chief Financial Officer to transfer such funds.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-106

R E S O L U T I O N

RAN Borrowing 2012-2013

- Whereas: the attached cash flow analysis for the Syracuse City School District's 2012-2013 school year projects a cash shortage, beginning in September 2012, due to the timing of cash receipts from New York State sources; and
- Whereas: the City of Syracuse separates City cash from School District cash; now, therefore, be it
- Resolved: that the Common Council be, and is hereby requested, to authorize the Commissioner of Finance to issue a Revenue Anticipation Note, in an amount not to exceed \$90,000,000 with receipt of all necessary documentation and review.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-107

R E S O L U T I O N

Award Valuation & Consulting Services

- Whereas: the Syracuse City School District submitted a Request for Proposal (RFP) for the provision of Actuarial Valuation and Consulting Services; and
- Whereas: the District, in conjunction with the City of Syracuse Department of Purchase, solicited Requests for Proposals as advertised in the Post Standard legal advertisement section; and
- Whereas: three (3) proposals were received on February 20, 2012, which were reviewed and evaluated by a committee of District staff; and
- Whereas: the committee unanimously recommends BPA Harbridge Consulting Group as the best candidate to provide Actuarial Valuation and Consulting Services; and
- Whereas: the estimated annual cost for the provision of these services as noted below to be funded from budget line A.13100.BUS.4180.BUS.00000 – Professional Services; now, therefore be it

	<u>June</u> <u>2012</u>	<u>June</u> <u>2013</u>	<u>June</u> <u>2014</u>	<u>June</u> <u>2015</u>	<u>June</u> <u>2016</u>
GASB 45	\$ 2,500	\$12,000	\$ 2,500	\$12,000	\$ 2,500
IBNR	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Workers' Comp	\$23,000	\$23,000	\$24,000	\$24,000	\$25,000
PER	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Medicare D	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
	\$36,500	\$49,000	\$40,500	\$50,000	\$41,500

- Resolved: That the Board of Education hereby authorizes the Superintendent of Schools to award the contract for provision of Actuarial Valuation and Consulting Services to BPA Harbridge Consulting Group for the period of 2012 – 2016; to be renewed annually.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-108

R E S O L U T I O N

Award E-Rate Consultant Services

- Whereas: Syracuse City School District and the Board of Education are committed to supporting providing a successful administration of the Syracuse City School District's E-Rate program; and
- Whereas: the administration of the Syracuse City School District, in conjunction with the City of Syracuse, completed a Request for Proposal for a Consultant for E-Rate services; and
- Whereas: a committee of two (2) District and three (3) City of Syracuse representatives met, reviewed and analyzed the three (3) proposals received, considering the best interests of the Syracuse City School District in selecting the most qualified and responsible E-Rate consultant to maximize interest on E-Rate dollars, while meeting the unique needs of large urban City school district; and
- Whereas: the committee, unanimously recommended Educational Funding Group, Inc., 25801 Richmond Road, Cleveland, Ohio 44146 as the best candidate to provide the aforesaid services and administration to the District and the City of Syracuse; and
- Whereas: the Board of Education awarded Educational Funding Group, Inc., as the E-Rate consulting firm for the first twenty four (24) months of the sixty (60) month contract; now, therefore, be it
- Resolved: That the Board of Education, upon recommendation of the Superintendent of Schools, hereby awards Educational Funding Group, Inc. as the E-Rate consulting firm for the balance of the sixty (60) month contract for the term commencing July 1, 2012 and ending June 30, 2015, not to exceed the following; \$ 75,000 for the period July 1, 2012 through June 30, 2013, \$ 76,500 for the period July 1, 2013 through June 30, 2014, \$ 78,000 for the period July 1, 2014 through June 30, 2015, budgeted in account number A.16800.000.4450.ITS.00000 – IT Contract Services.
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-109

R E S O L U T I O N

Resolution for Professional Services Under \$9,000

Whereas: goods and services which are not required by law to be procured by the District through competitive bidding are procured in a manner so as to ensure the prudent and economical use of public monies and to facilitate the acquisition of goods and services of maximum quality at the lowest possible cost under the circumstances; and

Whereas: the Syracuse City School District annually solicits qualification packages from local architects, engineers and environmental services for professional services. The Superintendent or his/her designee(s) review the submitted packages, compile a list of firms that meet the stated minimum qualifications and forward this list to the Board of Education; and,

Whereas: the Superintendent or his/her designee(s) are submitting the following list of firms for approval:

Antea Group
5788 Widewaters Parkway
1st Floor
Syracuse, NY 13214

Asbestos & Environmental
Consulting
Corporation (AECC)
6296 Fly Road
East Syracuse, NY 13057

Bell & Spina Architects
215 Wyoming Street
Suite 201
Syracuse, NY 13204

Bonacci Architects
6320 Fly Road
E. Syracuse, NY 13057

Building Energy Solutions
4133 Griffin Road
Syracuse, NY 13215

C & S Companies
Syracuse Hancock
International Airport
499 Col. Eileen Collins Blvd.
Syracuse, NY 13212

Design Etcetera
6170 Michaeljon Way
Cicero, NY 13039

Energy Automation
5111 West Genesee Street
Camillus, NY 13031

Envirologic of New York, Inc
6950 E. Genesee Street
Fayetteville, NY 13066

King & King Architects
358 West Jefferson Street
Syracuse, NY 13202

Klepper Hahn & Hyatt
5710 Commons Park Drive
E. Syracuse, NY 13057

Maxian & Horst Landscape
Architects
306 Hawley Ave.
Syracuse, NY 13203

M/E Engineering, P.C.
441 South Salina Street
Suite 702
Syracuse, NY 13202

Popli Design Group
3502 James Street
Syracuse, NY 13206

Quinlivan, Pierik & Krause
(QPK)
450 S. Salina Street
PO Box 29
Syracuse, NY 13202

RSA Architects
1054 James Street
Syracuse, NY 13203

Ram-Tech Engineers
6100 Fairway Drive
PO Box 10
Syracuse, NY 13211-0010

SEI Design Group
224 Mill Street
Rochester, NY 14614

TDK Engineering
Associates, P.C.
19 Camillus Street
Camillus, NY 13031

The Facilities Management
Group, Inc.
P.O. Box 63
Bellport, NY 11713

William Taylor Architects
6432 Baird Avenue
Syracuse, NY 13206

Whereas: the district may subsequently obtain proposals from the firms on the approved list throughout the year to facilitate the timely completion of various facilities projects. Fees for professional services that do not exceed \$9,000 are authorized via purchase orders which are submitted to the Facilities Committee or the Budget and Finance Committee and then forwarded to the Board of Education for its approval, and;

Whereas: this process is extremely time consuming thereby creating potential delays in the projects; now, therefore, be it

Resolved: That the Board of Education approves the recommended list of firms and authorizes the Superintendent or his/her designee(s) to approve purchase orders for architectural and engineering services that do not exceed \$9,000, from the approved list.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-111

R E S O L U T I O N

Submission of Grant Proposals

- Whereas: the Syracuse City School District is committed to seeking additional funding for supplemental programs and services; and
- Whereas: program proposals have been developed by and/or in collaboration with appropriate Syracuse City School District staff members; and
- Whereas: a synopsis of each grant proposal is attached; now, therefore, be it
- Resolved: That the Superintendent of Schools is hereby authorized to seek supplemental funding from appropriate agencies or organizations on behalf of the Syracuse City School District for the following proposed programs, projects or services; and, be it further
- Resolved: That the Board of Education, on the recommendation of the Superintendent of Schools, hereby approves the expenditure of said grant funds and hiring of any associated Full-Time Equivalent (FTE) personnel, should funds from the following be awarded:
- ADA PEP
 - Building Men: Reller Risk Management
 - eCuse
 - Fuel Up to Play 60 at Clary and Dr. King
 - Library Services and Technology Act
- Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-112

R E S O L U T I O N

E-Rate Network Refresh Project

- Whereas: the Syracuse City School District Board of Education is committed to supporting continuous improvement and the use of technology to promote 21st century learning; and
- Whereas: the District has installed technology in its buildings and some of the network electronics in the Network Operations Center and school buildings need replacement including: cables, routers, servers, switches; and
- Whereas: the District has applied for and expects to be qualified for Federal E-Rate reimbursement for a district-wide network refresh for technology infrastructure improvements; and
- Whereas: the estimated total cost of this E-Rate project is \$12,375,750; and
- Whereas: Federal E-Rate reimbursement is expected to cover \$10,769,356 of project costs; and
- Whereas: the 10-20% portion of the project that is not reimbursed by the Federal government, as well as the capital expenditures that are not covered by E-Rate, are to be provided by 2012-13 operating budget appropriations; now, therefore, be it
- Resolved: That the Superintendent of Schools be, and is hereby, directed to submit a building project to the State Education Department for the purpose of design and specifications, construction, construction reserve, architectural services, clerk-of-the-works, equipment, bid advertising, blueprinting, and contingency for a network refresh technology infrastructure improvement project at a cost not to exceed \$12,375,750, from budget H.04580.990022.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-113

R E S O L U T I O N

“Unpaid Unrestricted Leave of Absence”

- Whereas: the Syracuse City School District is experiencing an unusually severe financial crisis; and
- Whereas: the Syracuse City School District is faced with the possibility of having to further reduce the work force; and
- Whereas: the Syracuse City School District is desirous of retaining as many current employees as is possible; and
- Whereas: the leadership of Bargaining Units 1, Teachers and Ancillary Services, and Unit 8, Assistants and Attendants, (teaching assistants eligible only) have proposed that their respective memberships be offered the opportunity to receive one year unrestricted personal leaves of absence from their respective positions, without pay or benefits, to mitigate the possible reduction in work force; and
- Whereas: the unpaid unrestricted personal leave of absence will be considered for the period of July 1, 2012 through June 30, 2013 only, and according to procedures established by the Superintendent of Schools and the Director of Personnel and not be considered as a binding precedent for future action; and

Whereas: members of Bargaining Units 1, Teachers and Ancillary Services, and Unit 8, Assistants and Attendants, (teaching assistants eligible only) who have taken a consecutive unrestricted personal leave for the school years 2010-2011 and 2011-2012, will not be eligible for a third year unrestricted leave of absence. Members of Bargaining Units 1, Teachers and Ancillary Services, and Unit 8, Assistants and Attendants, (teaching assistants eligible only) who have taken an unrestricted personal leave only for the 2011-2012 school year will be eligible for a second year unrestricted personal leave; and, members of Bargaining Units 1, Teachers and Ancillary Services, and Unit 8, Assistants and Attendants, (teaching assistants eligible only) who have never requested this leave would be eligible to do so.

Whereas: members of Bargaining Units 1, Teachers and Ancillary Services, and Unit 8, Assistants and Attendants, (teaching assistants eligible only) interested in taking an unrestricted personal leave of absence during the 2012-2013 school year must notify the Director of Personnel in writing by April 30, 2012; now, therefore, be it

Resolved: That upon approval of the affected unions, the unpaid unrestricted personal leave of absence plan will be designed to allow a leave to be taken without having an adverse impact upon students or the District; and be it further

Resolved: That the unpaid unrestricted personal leave of absence plan will be in effect from July 1, 2012 through June 30, 2013; and be it further

Resolved: That the Board of Education of the Syracuse City School District hereby directs the Superintendent of Schools to develop procedures for the unpaid unrestricted personal leave of absence plan; and be it further

Resolved: That such leaves be granted without further action on the part of the Board of Education.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-114

R E S O L U T I O N

“Evaluation Certification of Administrators”

- Whereas: on May 28, 2010, the Governor of the State of New York signed Chapter 103 of the Laws of 2010, which added a new Section 3012-c to the Education Law, establishing a comprehensive evaluation system for teachers and principals; and
- Whereas: the District selected the Danielson Rubric for teacher evaluation during the 2011-12 school year using the Teachscape platform; and
- Whereas: in order to do evaluations, the administrators and consultant teachers had to complete a rigorous training and pass a proficiency exam to be certified by the Superintendent of Schools; and
- Whereas: the following administrators have completed all the requirements for certification;

Antonio Herrera	Margo Nish
Lynanne De Tore	Lynelle Francis

now, therefore be it

- Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, certifies the above administrators and consultant teachers to do teacher evaluations.

Dated: April 18, 2012

Syracuse City



School District

**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-115

R E S O L U T I O N

2012-2013 Proposed General Fund Position Reductions

Whereas: on April 18, 2012 the Superintendent of Schools submitted Resolution #0412-99 to the Board of Education requesting approval of the 2012-2013 Syracuse City School District Proposed General Fund Budget of \$365,975,193, along with Resolution #0412-101 requesting approval of closing Elmwood School, and including 142.86 net full-time equivalent positions as follows:

<u>Position</u>	<u>FTE's (Abolish)</u>
Account Clerk - Typist I	(1.00)
Administrative Intern	(4.00)
Adult Education	(2.00)
Assistant School Lunch Director (Effective 10/1/12)	(1.00)
Attendance Assistant	(2.00)
Art Teacher	(2.63)
Business Teacher	(1.00)
Common Branch Teacher	(84.00)
Console Operator	(1.00)
Coordinator	(2.00)
Counselor	(4.00)
Custodial Worker I	(2.00)
Custodian IB (Assistant)	(1.00)
Custodian II	(1.00)
Data Center Help Desk Operator	(1.00)
Director	(2.00)
Director of Business Information Systems	(1.00)
Driver Messenger	(1.00)
Duplicating Machine Operator	(1.00)
Electronic Equipment Technician	(1.00)
English Teacher	(3.40)
ESL Teacher	(1.00)
Fashion Design Teacher	(0.33)
Food Service Helper	(2.00)
Foreign Language	(5.90)

Health Teacher	(6.00)
Information Aide	(2.00)
Library Media Specialist	(1.00)
Math Teacher	(5.00)
Music Teacher	(4.40)
Nurse	(1.00)
Occupational Therapist	(1.00)
Office Machine Operator	(1.00)
Parent Liaison	(2.00)
Part-Time Typist I	(1.50)
Physical Education Teacher	(2.20)
Physician (Part-Time)	(0.50)
Principal	(1.00)
Program Supervisor	(1.00)
Programmer I	(1.00)
Psychologists	(3.80)
Reading Teacher	(3.00)
School Auditor	(1.00)
School Recreation Aide	(1.50)
Science Teacher	(7.00)
Social Studies Teacher	(5.40)
Social Worker	(4.50)
Special Education Teacher	(22.00)
Specialist (School Implementation Manager)	(3.00)
Stock Attendant	(1.00)
Teacher of the Speech and Hearing Impaired	(2.00)
Teaching Assistant	(48.00)
Telecommunications Network Technician	(1.00)
Typist I	(5.00)
Typist II	(8.00)

Total Reductions

(275.06)

<u>Position</u>	<u>FTE's Create</u>
Administrative Intern	3.00
Art Teacher	0.50
Business Teacher	1.00
Career and Technical Education Teacher	1.00
Counselor	1.00
Common Branch Teacher	61.00
Director of Research	1.00
English Teacher	22.20
ESL Teacher	3.50
Family and Consumer Science Teacher	1.60
Foreign Language Teacher	0.50
Information Technology Manager	1.00

Health Teacher	0.50
Maintenance Worker I	1.00
Math Teacher	16.40
Music Teacher	0.50
Physical Education Teacher	0.50
Programmer I	1.00
School Monitor	1.00
Science Teacher	1.00
Social Studies Teacher	1.00
Special Education Teacher	3.00
Systems Training Assistant	1.00
Technology Teacher	5.00
Vice Principal	3.00

Total New/Reconfigured Positions	132.20
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Total Reductions	(275.06)
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Total New/Reconfigured Positions	132.20
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Total Net Reductions	(142.86)
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and,

Whereas: in accordance with regulations contained in Part 30 of the rules of the Board of Regents, the Superintendent of Schools is required to notify, in writing, all persons whose position has been abolished, as set forth in this resolution, and to place their names on a preferred list for re-employment for positions which they formerly occupied; now, therefore, be it

Resolved: that the Board of Education, upon recommendation of the Superintendent of Schools, hereby abolishes and creates the positions as set forth in this resolution effective June 30, 2012.

Dated: April 18, 2012



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

Resolution Number 0412-116

R E S O L U T I O N

“Appointment of Director of Fiscal Services”

Whereas: the Superintendent of Schools has advertised and interviewed for and now desires to fill the position of Director of Fiscal Services; now, therefore, be it

Resolved: That the Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints Ms. Maureen Fogarty, residing at 121 Burnet Park Drive, Syracuse, NY 13204, to the position of Director of Fiscal Services. Ms. Fogarty will receive an annual salary of Eighty Thousand Dollars (\$80,000); and, benefits per the Unit 11 (Syracuse Association of Managers and Supervisors) Collective Bargaining Agreement. Ms. Fogarty’s appointment start date is May 1, 2012, and will be funded from budget line A1310BUD1030BUD00000

Dated: April 18, 2012