



FAQ: Opportunity Culture Application Process

Where do I apply?

Both internal and external candidates for Opportunity Culture positions should utilize the online application on TeacherMatch in order to apply. Click [HERE](#) to access the full job board on TeacherMatch.

When do I apply?

Applications for Opportunity Culture positions including Multi-Classroom Leaders, Expanded Impact Teachers, and Reach Associates are made available beginning around January. The application will remain available until all positions are filled.

What will I be required to do as part of the application process?

All applicants will be asked to complete a series of short answer questions. Those advancing past the initial screening phase will be emailed a link to complete a video interview. In addition, applicants from outside of the District will be required to complete the Educator Performance Inventory (EPI), an assessment utilized to determine whether a candidate is a good fit for the district. Also, external candidates will be asked to submit electronic references as part of the application process.

What happens once I submit the video interview?

If you are sent a video interview to complete, it will be viewed by a member of the Recruitment and Selection team. Candidates who receive a passing score on the VVI will be advanced to those buildings that have a vacancy for which the candidate has applied. Principals are then free to invite those candidates in for a building-based committee level interview.

When will hiring decisions be made?

Offers will be made on a rolling basis but typically in May or June.