



**SYRACUSE CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SYRACUSE, NEW YORK**

R E S O L U T I O N

Establish Substitute Rates of Pay

Whereas: the Syracuse City School District employs substitutes and non-contractual staff throughout the district at the following pay rates:

Position	Rate	Retired Rate
Daily Substitute Teacher (<u>Unit 01</u>)	\$24.28 per hour	\$24.28 per hour
Daily Substitute Service Providers (<u>Unit 01</u>) (Psychologists, speech-language pathologists, occupational therapists, and physical therapists)	Unit 01 Contractual Compensation Schedule	Compensation Rate at Retirement
Building-Based Substitute Pay (<u>Unit 01</u>)	\$27.14 per hour	\$27.14 per hour
Long-Term Substitute Pay Rate - all <u>Unit 01</u>	Unit 01 Contractual Compensation Schedule	Compensation Rate at Retirement
Unit 02 - Retired Administrators		\$50.00/hour
Unit 06	Unit 06 Contractual Compensation Schedule	Compensation Rate at Retirement
Daily Substitute <u>Unit 07, 08 and 10</u> (Health Aides)	\$15.50 Per Hour	Compensation Rate at Retirement
Daily Substitute Sentry (Unit 08)	Unit 08 Contractual Compensation Schedule	
Long-Term Substitute Pay Rate - <u>Unit 08</u>	Unit 08 Contractual Compensation Schedule	Compensation Rate at Retirement
Substitute (<u>Unit 09</u>)	\$15.50-\$19.50 Per Hour	Compensation Rate at Retirement
Unit 10 (Nurses)	\$34.06 Per Hour	Compensation Rate at Retirement
Unit 10 (Nurse Practitioners)	\$65.00 per hour	
Unit 11 - Returning Retirees		Compensation Rate at Retirement
Substitute Lifeguard	\$15.67 Per Hour	
Game Supervisors	\$75 (Varsity Level) \$50 (JV Level) \$100 Combined Contests (2 or more games)	
Game Workers (e.g. clock operators, announcer, gate keeper and penalty box operator)	\$40 per game	

; now, therefore, be it

Resolved: That the Board of Education, upon recommendation of the Superintendent of Schools, hereby approves the substitute pay rates, reflected above, for the 2025-2026 school year.

Dated: June 11, 2025