

DID YOU KNOW ABOUT YOUR 403(b) BENEFIT?

New accounts may be opened with the following approved service providers.

Syracuse City School District

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommend that all employees visit our education page which can be found here: www.omni403b.com/Employees/Education

WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Investment gains in the plan are not taxed until distribution.
3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: www.omni403b.com/SRA

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2026, you may contribute up to \$24,500 if you are 49 years of age or below and up to \$32,500 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877-544-6664** for further details.

2026 Maximum Allowable Contribution Limits

Elective Contribution Limits

Age 49 and under on 12/31/2026	Age 50 to 59 or 64 or older by 12/31/2026	Age 60 to 63 as of 12/31/2026
\$24,500	\$32,500	\$35,750

15 Year Service Catch-Up amount, if eligible, is \$3,000
Maximum Employer Contribution is: \$72,000

Combined Limits for Elective and Non-Elective Contributions

Age 49 and under on 12/31/2026	Age 50 to 59 or 64 or older by 12/31/2026	Age 60 to 63 as of 12/31/2026
\$72,000	\$80,000	\$83,250

LOOKING FOR HELP?

Click the link below to view your plan details

<https://www.omni403b.com/PlanDetail>

AMERICAN CENTURY SERVICES LLC
 AMERIPRISE FINANCIAL RIVERSOURCE
 ASPIRE IPX
 ASPIRE FINANCIAL SERVICES
 CONFIDENTIAL PLANNING MULTICHOICE
 COREBRIDGE FINANCIAL FORMERLY AIG VALIC
 EQUITABLE FORMERLY AXA
 GWN EMPLOYEE DEPOSIT ACCT
 INVESCO OPPENHEIMERFUNDS
 METLIFE
 NY LIFE INS ANNUITY CORP
 PENSERV SMARTSAV FORMERLY FORESTERS
 PLANMEMBER SERVICES CORP
 ROTH ASPIRE
 ROTH ASPIRE IPX
 ROTH CONFIDENTIAL PLANNING MULTICHOICE
 ROTH COREBRIDGE FINANCIAL FORMERLY AIG VALIC
 ROTH EQUITABLE FORMERLY AXA
 ROTH GWN EMPLOYEE DEPOSIT ACCT
 ROTH INVESCO OPPENHEIMERFUNDS
 ROTH METLIFE
 ROTH PENSERV SMARTSAV FORMERLY FORESTERS
 ROTH PLANMEMBER SERVICES PMSC
 ROTH SECURITY BENEFIT
 ROTH THE LEGEND GROUP A LINCOLN INVESTMENT COMPANY
 ROTH VOYA FINANCIAL NATL NY
 SECURITY BENEFIT
 THE LEGEND GROUP A LINCOLN INVESTMENT COMPANY
 VOYA FINANCIAL NATL NY
 NEW YORK STATE DEFERRED COMP PLAN 457
 ROTH NYS DEFERRED COMP PLAN 457