



EMPLOYABILITY PROFILE

Barbering



Industry Based Skill Standards

Proficiency Definitions
 NA = Not Applicable 1 = Developing 2 = Basic 3 = Proficient 4 = Mastery

	9th	10th	11th	12th
History of Barbering				
Understands the origin and development of barbering. Identify organizations responsible for developing the barbering profession				
Personal and Professional Goal Setting and Success				
Defines principles that contribute to personal and professional success. Name characteristics of a healthy, positive attitude Explain the difference between short and long term goals				
Communicating for Success				
Demonstrates effective communication skills both verbally and in writing. Conducts client consultations effectively and politely. Understands how to deal with unsatisfied clients and situations that arise in the workplace				
Safety/Sanitation				
Understands how infectious materials are transmitted in the barbershop. Can identify potential safety hazards in the barbershop and can explain safety and sanitation procedures, and how they relate to the barbershop culture.				
Tools and Equipment				
Identify the principal tools that are used Barbering. Identify the parts of shears, clippers and barbering tools and razors. Demonstrate the correct techniques for holding combs, shears, clippers and razors				
Men's Haircutting				
Understand the art of haircutting. Identify facial shapes and features. Demonstrate various cutting techniques. Explain safety precautions used in haircutting and styling				
Blending and Fading				
Can define the difference between a basic haircut and a blend/fade cut. Demonstrates the ability to complete both procedures with various hair types. Follows safety and sanitation guidelines as defined.				
Shampoo and Conditioning				
Explain shampoo service, scalp massage techniques, and treatments Demonstrate proper shampoo and massage techniques.				
Men's Haircutting and Styling				
Demonstrates an understanding of men's haircutting and styling related to facial shapes and features, using various cutting techniques. Demonstrates an understanding of safety precautions used in hair cutting and styling.				

	9th	10th	11th	12th
Advanced Haircutting				
Explains the differences between a basic haircut and a blind/fade haircut, and the importance and proper techniques for both. Demonstrates an understanding of the safety precautions used in haircutting and styling.				
Shaving & Facial Hair Design				
Understands the safety precautions and sanitation procedures associated with street razor shaving. Demonstrates a facial shave, neck shave, and mustache and beard trims. Identifies the 14 shaving areas of the face.				
Men's Facial Massage & Treatments				
Explains the benefits of a facial massage and treatment, the locations and stimulation points of facial muscles, and massage manipulation techniques. Demonstrate safe use of facial treatment equipment, and products associated with facial treatments.				
Properties & Disorders of the Skin				
Identifies and recognizes the most common skin disorders found in the barbering field. Understands the structure and divisions of the skin, and functions of each.				
Properties & Disorders of the Hair & Scalp				
Can describe the structures of the hair follicle the layers of the hair shaft and the growth cycle of hair. Can explain the characteristics of hair important to hair analysis, and identify different types of hair loss treatments.				
Treatment of the Hair & Scalp				
Demonstrates an understanding of hair replacement systems, alternatives to hair replacement, and supplies needed to execute a hair replacement. Can measure a client creating a replacement template and apply and remove a hair system.				
Microbiology				
Identifies bacteria associated with barbering, understands community and related terms, and recognizes the difference between bacterial and viral infections. Can explain the causes of bacteria growth and the classifications of pathogenic bacteria.				
Anatomy and Physiology				
Demonstrates an understanding of the structures of the skull, face, and neck and how they relate to barbering. Identifies important muscles and nerves that relate to the face, neck, and skull related to barbering services.				
The Business of Barbering				
Demonstrates an understanding of the state board exam, identifying the primary objectives and the regulations surrounding barbering. Cannot define a business plan and communication strategies for establishing a successful business.				