

Company name:	Company website:	Industry:	Company Description:	Company Fun Fact:	Current Available Student Opportunities:	Current Available Job Opportunities:	Power Requested:
174th Attack Wing - AIR NATIONAL GUARD	https://www.174attackwing.ang.af.mil/	Military & Public Service	The daily mission across the 174th Attack Wing is to provide qualified Airmen and weapon systems for joint global air, space and cyberspace operations, in support of homeland defense, and to aid civil authorities at the direction of the Governor of New York State. We are home to a number of diverse and unique missions, including MQ-9 combat operations mission, MQ-9 aircrew Formal Training Unit, MQ-9 Formal Training Detachment, and the 152nd Air Operations Group's "Air Operations Center". All of this is done right here in Syracuse!	Joining the Air National Guard provides access to accessible benefits such as sign on bonuses, 100% tuition assistance, health care coverage, endless training and career opportunities.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Part-time job (ongoing) Full-time job Apprenticeships	CYBER SECURITY LOGISTICS INTELLIGENCE ALL TRADES (ELECTRICIANS, PLUMBERS, HEAVY EQUIPMENT OPERATORS, HVAC TECHNICIANS, HUMAN RESOURCES, MILITARY POLICE, ACCOUNTING, AIRCRAFT MAINTENANCE, VEHICLE MAINTENANCE, AND MANY MORE!)	No
Anoplate Corporation	anoplate.com	Building & Manufacturing Trades	Anoplate offers metal finishing services nationwide including plating of copper, nickel, chromium, zinc, silver, gold, cadmium and tin, various types of anodizing of light metals, conversion coatings such as passivating and phosphating, dry film lubrication, small lot painting, and vacuum impregnation. Anoplate's reputation for quality and workmanship, diversity in process offered, and ability to meet rigid specifications has led it to serve a broad base of industries including aerospace, computers, defense, electronics, medical, optics, and recreation.	We are currently expanding!	Full-time job Summer Internship - paid Apprenticeships	Production Trainee Making Trainee Maintenance Mechanic Engineers Sales IT and more	No
Baxter	jobs.baxter.com	Building & Manufacturing Trades	Baxter International Inc. is a Fortune 500 American health care company headquartered in Deerfield, IL, USA. The company primarily focuses on products to treat hemophilia, kidney disease, immune disorders and other chronic and acute medical conditions. At Baxter, we believe every person deserves a chance for a healthy life, free from illness and full of possibility. We focus each day on delivering transformative innovations that bring smarter, more personalized care to all of us.	Our Medical Devices/Products are shipped globally!	Full-time job	CNC Operator Engineering Technical Support Marketing, and more	No

Belden, Inc.	www.ppc-online.com	Building & Manufacturing Trades	Belden's PPC brand has been supporting telecommunications companies in their efforts to connect every subscriber around the world for more than 80 years, and we strive to continue innovating for decades to come. PPC offers award-winning designs for fiber optics, coaxial products and more!	We have a yearly Wellness Program that offers opportunities to connect with the community while also earning additional time off!	Summer Internship - paid Part-time job (ongoing) Full-time job Apprenticeships	Assembler Machining Technicians	Yes
Bite Brands/Crispy Maid	www.bitebrands.com	Building & Manufacturing Trades	Bite Brands are a private label manufacturer and co-packer of potato chips, kettle chips, tortilla chips, pellet chips, extruded snacks, and flour and corn tortillas. Bite Brands operates three facilities with 180,000 square feet of combined manufacturing and logistics space. Our facilities are located in Atlanta, GA, Syracuse, NY, and Parkersburg, WV. Bite Brands' CEO is Kevin Holden, a 30-year veteran of the chip and salty snack industry. Kevin is one of the world's leading experts in creating ultra-high-quality products at competitive prices utilizing our extensive raw materials sourcing network, maximizing plant efficiency, and carefully managing transportation logistics. In addition to our collection of house brands: Hola Nola, Terrell's Potato Chips, TDC TORTILLAS de CASA, Tri-Sum, and Vegas Chips, we also act as co-manufacturer for many regional and national CPG brands and retailers. Operating multiple manufacturing facilities in different geographic regions allows us to offer redundant capacity and create many logistical and cost-saving synergies for our customers.	We are using approx. 19 million pounds of potatoes a year at our Syracuse facility.	Full-time job Apprenticeships Summer Internship - paid	Packer Palletizer Seasoner	Yes
Bluefors Cryocooler Technologies, Inc.	www.bluefors.com	Building & Manufacturing Trades	Bluefors is a local, growing manufacturing company that produces cryogenic equipment right here in Syracuse. We employ Engineers, Welders, Machinists, Assemblers, Toolmakers, Technicians, Warehouse, Office and more! Join us in producing some of the coolest technology in the area!	Our products are able to produce temperatures of roughly -400 degrees Fahrenheit.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Full-time job Apprenticeships	Assembler Manufacturing Associate Machinist Toolmaker Industrial Engineer Mechanical Engineer Engineering Intern	Yes

BorgWarner	https://www.borgwarner.com/home	Building & Manufacturing Trades	We design and manufacture the systems that define the way the world moves forward. With the world's foremost technologists, engineers and OEMs, we're accelerating the world's transformation to eMobility. Our Ithaca branch in particular specializes in producing chain for engines for both standard and electric vehicles.	The Morse Spring Company, one of the companies BorgWarner was formed from, got its humble start in manufacturing chains for bicycles. In fact, they even manufactured a gold-plated bicycle chain for an opera singer named Lillian Russell in 1895.	Summer Internship - paid Seasonal job Full-time job	Manufacturing Engineering Co-op Quality Engineering Co-op Safety Co-op Supply Chain Purchasing Co-op HR Training Co-op IT Co-op Product Engineering Co-op Test Engineering - Mechanical/Electrical Co-op	No
Brady Farm	www.bradyfarm.org	Agriculture	Brady Farm is an organic, urban, vegetable farm that uses sustainable practices based on ecological principles. It distributes fresh produce throughout the Syracuse area, and has paid training program for those interested in the natural resource and food system field.	We're one of the largest urban farms in the Country and we're right in Syracuse.	Seasonal job Apprenticeships Volunteering opportunities	Farm Apprentice and Seasonal Farm Volunteering for a wide variety of tasks including farmstand sales, outreach, and farm work	Yes
Byrne	https://www.byrnedairy.com/	Building & Manufacturing Trades	For 90 years, the Byrne Family has been delivering healthy dairy goodness. A tradition of exceptional quality products, dedicated employees, loyal customers, and neighborhood conveniences are all reasons why Byrne Dairy has been part of the community since 1933.	Our products come directly from local farmers.	Full-time job Apprenticeships	Warehouse Operator Production Operator Mechanic Milk Receiver CDLA Drivers	Yes
C&S Companies	www.cscos.com	Architecture, Engineering, and Construction	C&S Companies is a comprehensive engineering, design, and construction firm trusted by clients nationwide. We collaborate closely with our clients, working together to fulfill their vital infrastructure objectives and contribute to the betterment of their communities.	C&S was founded in Syracuse in 1968 and has been involved in many critical projects in our community including the amphitheater, airport, and the aquarium!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid	Mechanical Engineering Internship Electrical Engineering Internship Construction Management Internship	Yes
Carpenters Union Local 277	www.nasrcc.org	Building & Manufacturing Trades	The Carpenters Union offers an apprenticeship program created to thoroughly develop the talents and skills of carpenters. Apprentices earn wages and benefits that enable them to provide for themselves and their families. As an apprentice progresses, they earn more until they become full carpenters. The training consists of 160+ hours a year of classroom and shop training as well as 4000-8000 hours of on-the-job training over a four to five-year period.	Apprentice training is provided at no cost to the member as part of an earn-while-you-learn program.	Apprenticeships Full-time job	Apprentice Level 1,2,3,4 Journeyman Level	No

Chimera Integrations	www.chimeraintegrations.com	Building & Manufacturing Trades	Chimera Integrations is a leading security & communications technology company based in NY with 6 offices. We pride ourselves on designing and installing the best available technology in healthcare, education, manufacturing, multi-tenant apartments/dorms, commercial offices, and more. Since opening our first office in 2017 in Syracuse we have expanded across the state. We love what we do and we are looking forward to growing our team with likeminded individuals.	Chimera is pronounced "KY-mera" and is a multi-headed beast with a single, shared body. This mythological creature embodies our approach to achieving goals: many heads working as a body of one!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS)	Full-time Security Technician (open roles in Syracuse, Watertown, & Potsdam) Field Technician Job Shadowing Security & Fire Alarm Engineer Job Shadowing	Yes
CNY Electrical Training Alliance (IBEW LU 43)	www.cnyeta.org	Building & Manufacturing Trades	The CNY ETA administers the Construction Electrician Apprenticeship Program for the Central New York area. This covers locations between Syracuse and Cooperstown, from Thendara to Cortland and all points that fall in between, including the metropolitan areas of Syracuse, Utica, Rome, Oswego, and Cortland. This program is sponsored by The International Brotherhood of Electrical Workers (IBEW) Local 43 and the Finger Lakes National Electrical Contractors Association (NECA). This paid apprenticeship program offers the opportunity to earn wages and benefits while learning the skills necessary for a challenging and rewarding career as a construction electrician.	We have been training electricians for over a 120 years!	Full-time job Apprenticeships	Apprentice Inside Wireman	Yes
Collins Barber & Beauty Shop LLC	https://www.facebook.com/profile.php?id=100039975047567&mibextid=2JQ9oc	Business, Art & Media	For 56 years we have been committed to serving the residents of the city of Syracuse, N.Y. We have made a commitment to be a positive influence in and on our community & provide a professional level of service. Our atmosphere is comfortable enough that Grandma can bring Grandchildren and feel comfortable and safe.	We are a 2nd & 3rd generation run business.	Full-time job	Barber	No

CPS Recruitment	www.cpsrecruiter.com	Staffing and Recruiting Firm	Finding the right job in manufacturing can be hard, we're experts in finding the right fit for candidates like you. Your manufacturing skills are not just in demand, they're important to the progress in New York. We connect talented people like you with cutting-edge roles in manufacturing, driving the local industry forward.	We are a staffing service that is at no cost to our candidates!	Full-time job Seasonal job	CNC Machinists CNC Programmers Welders Maintenance Technicians Quality Technicians Electronic Assemblers Electronic Technicians	No
Crouse Health	crouse.org/careers	Healthcare	Crouse Health reflects a rich history of innovation, visionary leadership and strong community support. Crouse was founded back in 1887. Crouse is licensed for 504 beds.	Crouse Health is a great place to work!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS);	Registered Nurses Nutritional Service Workers Aide Attendants Nursing Assistants Patient Care Techs Patient Transport	No
Feldmeier Equipment	https://feldmeier.com/	Building & Manufacturing Trades	To be the leader in innovative process solutions that impact lives globally by pushing the boundaries of what is possible. We manufacture stainless steel vessels used in the several different industries, to include, food, dairy, pharmaceutical, and cosmetic.	You can find our takes all over the country. For example, If you take the tour at the Hershey Theme Park, a Feldmeier tank is at the entrance!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Full-time job	CNC Machinist Welders Grinders	No
Giovanni Foods	Giovannifoods.com	Building & Manufacturing Trades	Giovanni is an 80-year-old American family business success story that is respectful of its past and ambitious about the future. Who we are today has been forged by the broad experience of our team, the capabilities we've invested in and by consumers' demand for new products that meet their ever-more-specific needs.	On average we jar around 200,000 pounds of sauce per day!	Full-time job	Production Operators Process Technician Warehouse Associates Repack Associates	Yes
Haun Welding Supply and Specialty Gases	www.haunweldingsupply.com	Building & Manufacturing Trades	Haun Welding Supply, founded in 1958, distributes welding and industrial supplies, safety equipment, commercial cleaning equipment, compressed gases and liquid gases. Now operating 22 stores throughout the Northeast region of the United States.	Provided specialty gases for the Times Square NY Eve Celebration - Balloons	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Part-time job (ongoing) Full-time job;	Electrical Technicians Cylinder Maintenance Cylinder Fillers Cryogenic Technicians HR Internship	Yes

Hutchings Psychiatric Center	https://omh.ny.gov/omhweb/facilities/hupc/	Healthcare	The Richard H. Hutchings Psychiatric Center is a comprehensive, community-based mental health facility providing an integrated network of inpatient and outpatient services for children and adults residing in the Central New York region. The Center is situated in the University Hill district and an easy walking distance to the SU campus and Armory Square. Find your career niche here at Hutchings Psychiatric Center, working with people from all walks of life, who are in need of psychiatric care. Make a difference in this world by helping them to lead successful lives.	We welcome diversity in all its forms!	Full-time job	Mental Health Therapy Aides Environmental Services Food Services	No
InterFaith Works	https://www.interfaithworkscny.org/	Human Services	We affirm the dignity of each person and every faith, builds racial and religious equity, and creates bridges of understanding among us.	We resettle over 800 refugees each year.	Summer internship - unpaid Full-time job Volunteering opportunities	Marketing Internship Job Placement Internship Community Engagement Internship Volunteer opportunities.	No
iSpice Foods	https://ispicefoods.com/	Food manufacturing	iSpice Foods is a leading importer, processor, and supplier of the best quality peppers and spices from around the world. Our products are used in large-scale food production (like breakfast cereals), by professional kitchens, and online to consumers. Our spices come from around the world to help every meal taste better!	When our Cortland, NY facility is finished, it will be the largest spice processor in the world.	Full-time job	Construction electrical welding plumbing machinist machine mechanics	No

ITT Goulds Pumps	https://www.itt.com/home	Building & Manufacturing Trades	<p>ITT is a global diversified leading manufacturer of highly engineered critical components and customized technologies in the industrial, energy, mining, automotive/rail, and aerospace/defense markets. We have a clear vision of where the world's key industries are heading and how we can provide the solutions to help them get there. We produce our wide range of innovative products and solutions through three operating segments: Industrial Process, Motion Technologies, and Connect and Control Technologies. Within these businesses, our 10,000 team members serve customers in approximately 125 countries around the globe and are outstanding ambassadors for our well-known and long-standing product brands, which include Goulds and Bornemann pumps, KONI shock absorbers, Cannon connectors and Enidine energy absorption components, to name a few.</p>	<p>ITT recently acquired Svanehoj, a Swedish manufacturer of eco-friendly LNG-fueled vessels in the maritime industry.</p>	Full-time job Co-ops	<p>CNC Machinist Engineering Co-op Designer Product Specialist Manufacturing Engineering Quality Assurance Engineer Welder Electrician Electrical engineering Data Analyst Business analyst Project Management Systems Repairman CNC Programmer Environment Safety & Health</p>	Yes
JADAK, a Novanta Company	https://www.novanta.com/	Science & Technology	<p>We specialize in machine vision, RFID, barcode, printing, and color and light measurement products and services for original equipment manufacturers. The company designs and manufactures embedded solutions that help customers solve unique inspection, tracking, scanning and documenting challenges. As JADAK continues to grow, the company has branched out into additional markets and offers solutions for the most demanding applications.</p>	N/A	<p>Summer Internship - paid Full-time job Volunteering opportunities</p>	Engineering	No
JPW Structural Contracting, Inc.	www.jpwcompanies.com	Building & Manufacturing Trades	<p>Take a walk around our 100,000sq.ft. AISC Certified Fabrication facility and you'll quickly realize our emphasis is on quality craftsmanship and efficiency. JPW's Fab Shop is full of state of the art techniques and equipment, with skilled employees putting it all to use daily. Our facility also includes an in-house detailing department utilizing the most up to date and innovative software available, giving JPW the edge when it comes to complex projects.</p>	<p>JPW fabricated the steel for the JMA Dome roof, Pittsburgh Pirates stadium, as well as is currently fabricating the steel for the new Buffalo Bills Stadium</p>	<p>Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Full-time job Summer Internship - paid Summer internship - unpaid</p>	<p>CNC Machinist Structural Welders Industrial Riggers CDL-A Truck Drivers</p>	Yes

K & C Auto Body and Service Center	WWW.KANDCAUTOSER VICE.COM	Automotive Repair	K&C Auto Body Center is located in the heart of Solvay, NY. K&C opened its doors in 1978, its a family owned business run by myself (John) and my business partner Tom. We're one of the leaders in both Auto Body and Mechanicle repairs. Our biggest challenges in today's market is getting talented employees with love for the job and have the skill set and the devotion.	We have some of the most talented people working with us . K&C treats there employees beyond means.	Job shadowing (For a description, go to: https://tinyurl.com/DefinionofJS) Summer Internship - paid Seasonal job Part-time job (ongoing) Full-time job Apprenticeships Volunteering opportunities Summer internship - unpaid	You would have the oportunities to work with the best mechanics who would only guide you to be successful.	No
LabCorp	LABCORP.COM	Healthcare	Labcorp is a leading global life sciences company that offers many laboratory science careers.	Lab Science is FUN!	Job shadowing (For a description, go to: https://tinyurl.com/DefinionofJS) Part time/Full time positions available after Graduation	Pathologist Phlebotomist Cytotechnologist Specialty Lab Assistants Clinical laboratory technician Medical laboratory technician Histotechnologist Pathologist Assistant Transcriptionist Clerk	Yes
Lockheed Martin	https://lockheedmartin.com/	Science & Technology	Engineering Apprentice program looking to hire high school graduates to work closely with our engineers on various programs. It is good early career opportunity for anyone that is interested in engineering. This is a full time position.	Many different programs and disciplines of engineering.	Full-time job Apprenticeships	Engineering Apprentice - Multiple Engineering Disciplines	Yes
Loretto	https://lorettocny.org/	Healthcare	Loretto is a comprehensive continuing healthcare organization delivering person-first, affordable eldercare in Central New York. Through our 19 specialized programs, we empower each resident and patient to continue living their best life possible.	Loretto is a non-profit founded in 1926 and have grown to 19 locations within Central New York.	Part-time job (ongoing) Full-time job	Food Service Worker Food & Beverage Associate Support Service Worker Housekeeper Resident Counselor Certified Home Health Aide Certified Nurse's Aide Floorcare Laundry/Linen Aide LPN RN Receptionist	Yes

MACNY, The Manufacturers Association	https://www.macny.org/	Building & Manufacturing Trades	MACNY can connect you with local manufacturers hiring Machinists, Welders, Technicians, Electricians, Engineers, Toolmakers and many more. MACNY manages Registered Apprenticeship programs for several local employers. Post your resume on our site & help employers to find you!	MACNY manages Registered Apprenticeship programs for manufacturers across the state.	Apprenticeships	CNC Machinist Welder Toolmaker Electro-Mechanical Technician Plant Maintenance Electrician	No
Matrix Communications	www.matrixcommunications.com	Building & Manufacturing Trades	We sell the phone and business communications systems that businesses use and we install the wires that make all of our wireless devices function. Our clients include Syracuse University, LeMoyne College, OCC, Tessa Plastics, Lockheed Martin, Pepsi, Catholic Charities, New York State, CENTRO, and many, many others.	We have installed over 30,000 miles of wire!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Summer internship - unpaid Seasonal job;Part-time job (ongoing) Full-time job Apprenticeships	Field technician customer service representative salesperson	Yes
Mercy Works, Inc.	www.vcsyracuse.com	personal & professional development & STEAM	Looking to grow? Develop job skills? Like making music or photography? Looking for future paid internship opportunities. Stop by the MercyWorks table and learn about the programs we have to help you level up!	Often folks walk into our center looking to make an eye appointment because our center is called the Vision Center. We then have to explain that we offer planning for future VISION not eyeglasses!	Summer Internship - paid Volunteering opportunities development programs	Paid internships based on student interests!	No
Merit Apprenticeship Alliance, Inc.	www.meritalliance.org	Building & Manufacturing Trades	We offer an earn while you learn opportunity through apprenticeship in 5 different construction trades. Apprentices graduate debt free with a 401k (retirement account).	All training is covered by the apprentice's benefits. Apprentices graduate with nationally recognized industry credentials.	Apprenticeships	Apprenticeships in the following trades: Skilled Craft Laborer Carpenter Heavy Equipment Operator Ironworker Cement Finisher/Mason	Yes
Merlin Mold & Manufacturing, Inc.	www.merlinmoldmfg.com	Building & Manufacturing Trades	Merlin Mold & Manufacturing, Inc., specializes in plastics injection molding. Merlin also offers comprehensive design and engineering services to help the customer's ideas to life. We are a locally owned company, located in Canastota, NY.	Merlin Mold & Manufacturing participates in Trade Shows across the country to showcase the work that is done in the facility.	Full-time job Working to get an apprenticeship program implemented.	Machine Operators CNC Operators and Programmers and Machinists We have opportunities for Process Technicians and Process Engineering as well.	Yes

Michael Grimm Landscape and Tree Service	www.michaelgrimmser- vices.com	Arborists and Landscapers	Michael Grimm Services, Inc is a locally owned business with a TEAM of landscape, lawn, and tree care professionals. Our mission is to provide our clients with EXCELLENCE in workmanship, value and SERVICE. To achieve this excellence our entire staff is committed to continual growth in knowledge, craftsmanship and the desire to serve.	We have monthly training sessions where food is provided	Summer Internship - paid Seasonal job Part-time job (ongoing)	Property Maintenance Laborer Landscape Laborer	No
The MOST	MOST.ORG	EDUCATION & EXHIBIT DESIGN	The Milton J. Rubenstein Museum of Science & Technology is a hands-on science and technology museum for people of all ages. Our mission is to provide informal science learning experiences that ignite curiosity, encourage discovery, and inspire investigation.	We host over 127,000 visitors every year!	Summer internship - unpaid Volunteering opportunities	Education Intern Exhibits Intern	No
New York Life	Jkdavis01@ft.newyorklif- e.com	Business, Art & Media	New York Life has been helping individuals and businesses build, manage, and preserve wealth for over 175 years.	The company was started before the first dollar bill was put into circulation.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Full-time job Volunteering opportunities	Financial Professional.	No
Northside Collision	https://northsidecollisio- n.com/	Auto Body	Northside Collision has many job opportunities ranging from auto body technicians, customer service, and leadership roles. Regardless of the skills you bring to the table, we strive for excellence not only for our community but for our employees. Your success is our success!	Through consistent dedication to service and attention to detail, we provide the best collision repair in Central New York, hands down.	Apprenticeships Full-time job	Auto Technician Detailer Customer Service Leadership Roles	Yes

Novelis	Novelis.com	Building & Manufacturing Trades	Novelis is the largest aluminum sheet provider to the automotive industry. Investing over \$300 million to build a state of the art manufacturing unit, specifically designed to continue our growth in the automotive industry. Producing more than a billion pounds of high-quality aluminum sheets each year, Oswego represents Novelis' first U.S. operation and stands today as the company's largest wholly-owned fabrication facility in North America. Equipped for aluminum scrap remelting, ingot casting and hot and cold rolling, Novelis Oswego generates premium aluminum products used primarily by the beverage can, building construction and automotive markets, as well as in multiple industrial product applications.	Our aluminum is used to build the Ford F150 and numerous other state of the art vehicles!	Summer Internship - paid Full-time job	Electrical Technician Mechanical Technician Automotive Technician Electrical Engineer Mechanical Engineer Operator	No
Nucor Steel	www.nucor.com	Building & Manufacturing Trades	Nucor Corporation is the safest, highest quality, lowest cost, most productive and most profitable steel and steel products company in the world. We are a team forged around a vision for leading our industry by providing unparalleled customer care, building trusted partnerships and creating sustained value.	Nucor has more than 300 locations and North America's largest recycler	Summer Internship - paid; Full-time job	Entry Level	Yes
NYS Department of Transportation	https://www.dot.ny.gov/index	Engineering, Technology, Maintenance, Various	It is the mission of NYSDOT to provide a safe, reliable, equitable, and resilient transportation system that connects communities, enhances quality of life, and supports the economic well-being of New York State.	We offer a wide range of opportunity in various career paths.	Summer Internship - paid Full-time job Part-time job (ongoing) Seasonal job	Engineering, Mechanic Highway Maintenance Traffic Techs Various	Yes
OCM BOCES Adult Education	https://www.ocmboces.org/adulted	Building & Manufacturing Trades	A new career is closer than you think! OCM BOCES Adult Education offers a range of full-time career training programs in areas ranging from health occupations to office technology to construction, HVAC, Electrical Maintenance and Welding. You're just a few steps away from the career you deserve.	We provide an intensive training to prepare you to directly enter the workforce in 6-12 months.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Apprenticeships;	Educational Provider	Yes

Onondaga County Department of Water Environment Protection	ongov.net	Wastewater	The Onondaga County Department of Water Environment Protection (WEP) is the public utility responsible for wastewater treatment for Onondaga County's consolidated sewer district. Operating and maintaining this infrastructure requires a workforce with diverse skills.	The eagles thrive because of the work we do!	Full-time job	Motor Equipment Operator Stock Clerk Heavy Equipment Mechanic Wastewater Treatment Plant Maintenance Helpers Wastewater Treatment Plant Maintenance Worker Instrumentation and Electrical	Yes
Onondaga County Water Authority	www.ocwa.org	Utilities	OCWA is composed of a dedicated, professional workforce that is committed to providing customers with a safe, reliable and economical water supply. Because of this commitment, the Authority continually invests into the infrastructure and technology needed to meet this critical mission.	OCWA won best tasting drinking water in New York State in 2023.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Seasonal job Full-time job;Part-time job (ongoing)	Laborer Water maintenance worker Account clerk maintenance mechanic Water plant operator Internships include but not limited to: engineering, lead service, AutoCAD, watershed management and stewardship, water treatment testing, landscape maintenance, hydrant care.	Yes
Onondaga Earth Corps	www.onondagaearthcorps.org	Natural Resources Management	Build you future, serve your community, and fight climate change -- all while getting paid. Our program is for people hungry to learn and make a difference. We take care of parks, plant trees, and teach people about the environment, but we've also learned about careers, school options, Syracuse history, and how our local landscape impacts the health and wealth of our community. Learn more on our Instagram @onondagaearthcorps	We've planted trees in every neighborhood! If your street got a new tree in the last 15 years, OEC probably planted it.	Seasonal job Volunteering opportunities Summer Internship - paid	Youth Crew Member AmeriCorps Crew Member	No
OptiPro	https://www.optipro.com/	Building & Manufacturing Trades	OptiPro is designs builds and sells optics manufacturing CNC machines. OptiPro also has a Machine Tool division that sells and repairs CNC Mills, Lathes, EDM's, Grinders and Waterjets. The Machine Tool division services only upstate New York while the Optics division sells and repairs machines in multiple countries.	We have a dedicated golf simulator room for all the employees and some customers to use.	Full-time job Apprenticeships Summer Internship - paid	Mastercam Support Specialist Machine Tool Service Technician, Research Mechanical Engineer	No

PaperWorks	www.onepaperworks.com	Manufacturing	PaperWorks is a leading, integrated North American full-service provider of recycled paperboard and specialized folding cartons for packaging applications. The company specializes in providing innovative folding carton solutions for a wide variety of market sectors including food, beverage, personal care, pharmaceuticals, nutraceuticals and medical devices, and is also known for its market differentiating sustainable paperboard products.	In 2023, we processed 123,119,719 meters of paperboard through the Baldwinsville facility. That's enough to wrap around the equator of the earth just over 3 times!	Full-time job Part-time job (ongoing) Paid Summer Internship Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS);	Utility Die Maker Machine Operator Robot Operator Shipping/Receiving Production Technician	Yes
Phleb Express, LLC	PHLEBEXPRESS.COM	Healthcare	Medical workforce development programs	We have fast track health care programs	Summer internship - unpaid	Medical jobs	No
R.B. Woodcraft	https://www.rbwoodcraft.com/	Building & Manufacturing Trades	R.B. Woodcraft is a national leader in architectural millwork capable of identifying, producing and installing the full scope of your millwork package. From planning and design to manufacturing and shipping to installation and maintenance, our goal is simple; deliver the nation's best product on-time and within budget.	the annual revenue for millwork in the USA is over \$34 B	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Summer internship - unpaid Part-time job (ongoing) Full-time job	CNC Machinist Cabinet Maker Finisher	Yes
Rite Aid Warehouse	https://careers.riteaid.com/	Warehouse	Rite Aid Warehouse is a great place to start your career! An entry level position can lead to many more openings, including machine operating or management positions.	Very Multi Cultural with lots to learn!	Part-time job (ongoing) Full-time job	Selection Stocking Janitor	No
St. Joseph's Hospital & College of Nursing	https://www.sjhcon.edu/	Healthcare	St. Joseph's Hospital & College of Nursing are partners in advancing interested employees and students into the medical field of Nursing. Employees can be hired at the hospital at the age of 18 starting as a Patient Care Technician with on-the-job training. Employees can qualify for benefits such as employee tuition assistance which in turn can be used at the College of Nursing to further their education in becoming a registered nurse. The College of Nursing is located on the Hospital campus making it an ideal partnership.	We have a volunteer program available for students aged 16 and older.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Part-time job (ongoing) Volunteering opportunities College education	Patient Care Technician (CNA/HHA) Housekeeper Dining Server/Cook Receptionist LPN	No

SUNY Oswego	www.oswego.edu	Education	The State University of New York at Oswego (SUNY Oswego) is a four year public university that prides itself on a tradition of experiential learning. Our four schools offer academic concentrations ranging from accounting to zoology.	Our campus sits right on the shore of Lake Ontario, so many of our students often swim, fish, and even kayak in the lake.	Volunteering opportunities Part-time job (ongoing)	We allow our students to work part time positions on campus including as office assistants.	No
SUNY Upstate Medical University Department of Pathology	https://www.upstate.edu/pathology/index.php	Healthcare	As a recognized physician-led pathology practice, our relentless pursuit of innovation provides exceptional customer service, high reliability and quality diagnostic testing making us the Laboratory of Choice for Upstate NY patients, physicians and healthcare facilities.	We are a reference lab for many nearby hospitals.	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Volunteering opportunities part time student lines	Medical Technology Histology Cytology Specialty labs and Molecular lab job shadowing available. Phlebotomy Courier and lab support positions available.	Yes
Syracuse City School District	SCSD.US	Education, Service, Business, and Administrative	The Syracuse City School District educates more than 19,000 students each day, from pre-kindergarten through 12th grade. Our vision is to prepare and inspire all of our students to innovate locally and contribute globally and we are embracing the challenge of giving all of our students a vibrant education with new urgency.	I am a SCSD Alumni!	Part-time job (ongoing) Full-time job Volunteering opportunities	Teaching Assistants Substitute Teaching Assistants P/T Food Service Custodians Bus Attendants.	Yes
Syracuse Label a division of NextGen Label Group	https://www.nglabel.com/	Building & Manufacturing Trades	Custodian of Your Brand Syracuse Label a division of NextGen Label Group™ offers world-class label and packaging solutions in the pressure sensitive, shrink-sleeve, flexible film and RFID markets. As the "Custodian of Your Brand," we focus on the graphic, functional and application requirements of your package, ensuring it delivers powerful shelf impact, as you imagined it, every time.	Our company is employee-owned so each employee is an owner!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS); Full-time job; Apprenticeships	Inspector Quality and Technical Coordinator Sales Representative RFID Operator Press Operator Press Apprentice	Yes
Syracuse Orthopedic Specialists	www.sosbones.com	Healthcare	Syracuse Orthopedic Specialists is a group of physicians, physician assistants, nurses, medical assistants, physical therapists, occupational therapists and athletic trainers who specialize in treating patients with orthopedic injuries (joint sprains, muscle strains, broken bones, etc.).	Every other Friday, SOS employees can donate \$2 to a local charity and wear jeans!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Part-time job (ongoing) Volunteering opportunities Seasonal job	Physical Therapy Technician MRI Technologist Patient Representatives Billing Account Representatives.	No

Syracuse University Department of Public Safety	dps.syr.edu	Military & Public Service	The Department of Public Safety (DPS) includes a campus law enforcement and community policing team serving the Syracuse University campus and University-controlled properties in Syracuse, New York.	DPS employs 64 sworn Public Safety Officers and 15 supporting Community Services Officers who are stationed around campus and patrol the surrounding community, and 84 Residential Community Safety Officers stationed in all residence halls on campus	Full-time job	Public Safety Officer Community Services Officer Dispatcher Residential Community Services Officers	No
The Hayner Hoyt Corporation	www.haynerhoyt.com	Building & Manufacturing Trades	We do hard things and want a challenge. We are commercial builders. You've heard of the Syracuse University Dome roof replacement? Yeah, that was us. The Turning Stone Resort & Casino? Yeah, that's us. Hospital renovations in Syracuse, Auburn, Rome, Oswego, just to name a few. Dairy manufacturing projects for Byrne Dairy, Chobani, Fage. Cutting out the center of a 4-story building in downtown Syracuse to create a courtyard and renovate an old department store? That would be City Center on South Salina Street and yeah, that's us.	We have an on-site gym (and trainer) that's free for all employees!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Seasonal job Volunteering opportunities	FEILD INTERNSHIPS-- where students are working with their hands (and brains) on a commercial job site constructing and building structures. Carpenters -- working on a team learning hands-on skills such as installing framework, walls, floors, doors, windows, cabinets, etc. Office internships -- working alongside coaches (a.k.a. Project Managers) learning how to build projects from the ground up!	Yes
Thompson & Johnson Equipment Co.	https://thompsonandjohnson.com	Material Handling Equipment	Thompson & Johnson Equipment is a growing family-owned business that services customers in Upstate NY with locations in Syracuse, Albany, Binghamton and Horseheads. We are the authorized dealer for the best forklift lines in the industry, Toyota and Crown. The culture we embody is loyalty, friendliness, teamwork and fun!	Thompson & Johnson is celebrating our 70th Anniversary this year	Full-time job	Equipment Mechanic	No
U.S. Air and Space Force	airforce.com	Military & Public Service	The United States Air and Space Forces are branches of the U.S. military that are focused on being technical experts in their fields. Our mission is focused on support, innovation, and using cutting edge technology. The Air and Space Forces provide its members with education, healthcare, job experience, and a livable income.	The Air Force is accredited by the Southern Association of Colleges meaning you earn a degree for free while on Active Duty.	Full-time job	Aircraft Mechanics Security Forces Enlisted Aviators Medical Logistics Cyber Systems Intelligence	No

UA ROAD SPRINKLER FITTER LOCAL 669	www.training669.org	Building & Manufacturing Trades	BECOME A UNION SPECIALIZED PIPEFITTER IN THE FIRE PROTECTION INDUSTRY. WE OFFER A 5 YEAR,.REGISTERED APPRENTICESHIP PROGRAM THAT INCLUDES 10,000 HOURS OF ON THE JOB TRAINING AND 1,200 HOURS OF TECHNICAL INSTRUCTION. START A CAREER AND EARN A LIVING WAGE, FULL BENEFITS AND 2 RETIREMENT PLANS.	We are called the Iron Fire Fighters	Full-time job Apprenticeships	SPRINKLER FITTER APPRENTICE	Yes
United Auto Supply	uas@unitedautosupply.com	Production	United Auto Supply is a distributor of over 100 different manufacturers of automotive supplies. Due to our recent expansion, we are currently seeking experienced order selectors. We have a state-of-the-art computer system that tracks productivity with barcode scanners, ensuring accuracy and also designating tasks so there is minimal downtime throughout the day. We offer paid vacation, paid holidays, 401k, dental, vision and health benefits. We also offer a consistent work schedule with opportunity for advancement.	Every Tuesday and Saturday during the Summer we have an ice cream truck so our employees can enjoy a treat at the end of their shift.	Summer Internship - paid Full-time job	Production Machine Operators Receiving Stocking	Yes
United Radio	www.unitedradio.com	Building & Manufacturing Trades	United Radio repairs the 2 way communication for the municipalities and their vehicles to what you see on the road today. We also repair most major vehicles radios & Navigations systems	We repair the gaming system Nintendo	Summer Internship - paid Seasonal job Part-time job (ongoing) Full-time job	Electronic Technician Quality Control Technician Quality Control Associates Shipping & Receiving Warehouse handlers Customer Service Representative Field Technicians	Yes
United States Marine Corps	Marines.com	Military & Public Service	Marines represent the face of our Nation because they come from all parts of it, contributing different backgrounds and walks of life into the fight that defends America's way of life.	The Marine Corps was founded before America won her independence!!	Part-time job (ongoing) Full-time job;	Over 250 jobs from welding to accounting as well as aviation and fitness instructors.	No
UPS	www.jobs-ups.com	Logistics & Transportation	UPS is the world's premier package delivery company and a leading provider of global supply chain management solutions. We operate one of the largest airlines and one of the largest fleets of alternative fuel vehicles under a global UPS brand.	Most Package Delivery Drivers receive an average total compensation package of \$145,000 per year, and they start as Package Handlers in the Warehouse.	Seasonal job Part-time job (ongoing) Full-time job Summer Internship - paid	Package Handler - Warehouse Worker Driver Helpers (Seasonal) Summer Internships	Yes

Upstate University Hospital	www.upstate.edu/jobs	Healthcare	COME HERE. GROW HERE. Upstate University Hospital's mission is to improve the health of the communities we serve through education, biomedical research & health care. Our nurse to patient ratio allows you to give the most comprehensive one-to-one care; working in the areas most advanced facilities. We offer generous tuition reimbursement, national certification reimbursement & professional development programs. You will enter into a yearlong Vizient Nurse Residency Program, recently Accredited with Distinction by the ANCC/PTAP. Come talk to us about joining the Upstate team!	Offer summer opportunities and shadow experience programs	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Summer Internship - paid Part-time job (ongoing) Full-time job Volunteering opportunities Seasonal job	Registered Nurses Graduate Nurses LPNS Student Clinical Assistants Healthcare techs Surgical techs	No
Usherwood Office Technology	https://www.usherwood.com/	Science & Technology	Usherwood's comprehensive solution offerings include consultation and ongoing management for the technology in your organization. This approach allows for the ability to integrate differing technologies across your organization, so that you have peace of mind that your organization's IT is secure, stable, and optimized for future growth.	Usherwood Office Technology is a locally owned 4th Generation business that got its start in Oswego, NY in the early 70s and now has 18 locations throughout the Northeast!	Job shadowing (For a description, go to: https://tinyurl.com/DefinitionofJS) Full-time job Paid Mentorship Program	Copier Technician IT Help Desk Technician Setup Technician Sales Representative	Yes
Wegmans Food Markets	wegmans.com	Retail/Grocer	Wegmans is a regional supermarket chain and is one of the largest private companies in the U.S. Wegmans has won dozens of awards for creating an excellent shopping experience and for being a great place to work and shop for all. Wegmans is proud to be serving our communities with 110+ stores and over 53,000 employees.	There is a Wegmans mini "store" in The Strong National Museum of Play in Rochester.	Part-time job (ongoing)	Cashier	No