The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-205-3154 or Syracuse City School District at 1-315-435-4171. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.excellusbcbs.com</u> or call 1-888-205-3154 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>participating providers</u> : \$0 For <u>non-participating providers</u> : \$75/ individual or \$225/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>participating providers</u> : \$7,150/ individual or \$14,300/ family For <u>non-participating providers</u> : \$7,150/ individual or \$14,300/ family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> of nor more than \$7,150 until the overall family <u>out-of-pocket limit</u> has been met
What is not included in the <u>out-of-pocket limit</u> ?	Costs for <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>participating</u> <u>provider</u> ?	Yes. See <u>www.excellusbcbs.com</u> or call 1-888-205-3154 for a list <u>participating providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>non-participating provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>participating provider</u> might use an <u>non-participating provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit	20% coinsurance	None
	Specialist visit	\$15 <u>copay</u> /visit	20% coinsurance	None
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	Adult physical: No charge Adult immunizations: No charge Well child visit: No charge <u>Deductible</u> does not apply	Adult physical: No charge Adult immunizations: No charge Well child visit: No charge <u>Deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Adult physical exam is limited to one (1) exam per calendar year.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Outpatient facility: \$15 <u>copay</u> /visit Professional services: \$15 <u>copay</u> /visit	Outpatient facility: \$15 <u>copay</u> /visit Professional services: 20% <u>coinsurance</u>	There is no charge for routine diagnostic tests that are performed within 30 calendar days of a routine physical exam.
	Imaging (CT/PET scans, MRIs)	\$15 <u>copay</u> /visit	\$15 <u>copay</u> /visit, <u>deductible</u> does not apply	
	Generic drugs (Tier 1)	\$2 <u>copay</u> per prescription (retail) \$14 <u>copay</u> per prescription (mail order)		Out-of-pocket limit applies.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Preferred brand drugs (Tier 2)	25% <u>coinsurance</u> per prescription (retail) \$75 <u>copay</u> per prescription (mail order)		Certain <u>prescription drugs</u> require <u>preauthorization</u> . If you don't get
	Non-preferred brand drugs (Tier 3)	25% <u>coinsurance</u> per prescription (retail) \$95 <u>copay</u> per prescription (mail order)		preauthorization, your prescription drug will not be covered.
	Specialty drugs (Tier 4)	25% <u>coinsurance</u> per prescription (retail) \$95 <u>copay</u> per prescription (mail order)		Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order). You must pay the difference in the cost between a generic drug and a brand-name drug, regardless of circumstances, until the <u>out-of-pocket limit</u> is met.

	What You Will Pay				
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$15 <u>copay</u> /visit	20% coinsurance	There is no charge and the <u>deductible</u> does not apply for services rendered by a	
surgery	Physician/surgeon fees	\$15 <u>copay</u> /visit	20% coinsurance	participating provider or non-participating provider in an ambulatory surgical center.	
If you need immediate medical attention	Emergency room care	Emergency Services (Facility): \$100 <u>copay</u> /visit Non-Emergency Services (Facility): 20% <u>coinsurance</u>	Emergency Services (Facility): \$100 <u>copay</u> /visit Non-Emergency Services (Facility): 20% <u>coinsurance</u>	Participating ProviderProfessionalServices:Emergency Services: No chargeNon-Emergency Services: Not coveredNon-Participating ProviderProfessionalServices:Emergency Services: No charge; deductibledoes not applyNon-Emergency Services: Not covered	
	Emergency medical transportation	No charge	No charge, <u>deductible</u> does not apply	None	
	<u>Urgent care</u>	\$15 <u>copay</u> /visit	20% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 <u>copay</u> /visit	\$100 <u>copay</u> /visit, <u>deductible</u> does not apply	None	
stay	Physician/surgeon fees	No charge	No charge, <u>deductible</u> does not apply	None	
lf you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> /visit	20% coinsurance	None	
health, or substance abuse services	Inpatient services	\$100 <u>copay</u> /visit	\$100 <u>copay</u> /visit	None	
If you are pregnant	Office visits Childbirth/delivery professional services	No charge No charge	20% <u>coinsurance</u> No charge, <u>deductible</u> does not apply	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tosts and	
	Childbirth/delivery facility services	\$100 <u>copay</u>	\$100 <u>copay</u> , <u>deductible</u> does not apply	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.syracusecityschools.com</u>.

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	No charge	No charge, <u>deductible</u> does not apply	Limited to 40 visits per calendar year.
	Rehabilitation services	\$15 <u>copay</u> /visit	20% coinsurance	None
If you need help	Habilitation services	\$15 <u>copay</u> /visit	20% coinsurance	NOTE
recovering or have other special health needs	Skilled nursing care	\$100 <u>copay</u>	\$100 <u>copay</u> , <u>deductible</u> does not apply	None
	Durable medical equipment	No charge	20% coinsurance	None
	Hospice services	No charge	No charge, <u>deductible</u> does not apply	None
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Acupuncture (only covered in lieu of a Cosmetic surgery Dental care (Adult & Child) 	Hearing aidsLong-term care	 Routine eye care (Adult & Child) Routine foot care Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Bariatric surgery	Infertility treatment		
Chiropractic care	 Non-emergency care when trave U.S. 	ling outside the • Private duty nursing	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also * For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.syracusecityschools.com</u>. Page 4 of 6 provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.excellusbcbs.com</u> or call 1-888-205-3154 or call Syracuse City School District at 1-315-435-4171. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, <u>http://www.communityhealthadvocates.org/</u> (website), <u>cha@cssny.org</u> (email). A list of states with Consumer Assistance Programs is available at: <u>www.dol.gov/ebsa/healthreform</u> and <u>http://www.cms.gove/CCIIO/Resources/Consumer-Assistance-Grants/</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-205-3154.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-205-3154.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-205-3154.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-205-3154.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) <u>copayment</u>	\$100
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$400	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$460	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) copayment	\$100
Other <u>coinsurance</u>	0%
This EXAMPLE event includes convi	aac lika:

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$2		
The total Joe would pay is \$32		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$15
Hospital (facility) <u>copayment</u>	\$100
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$300

The plan would be responsible for the other costs of these EXAMPLE covered services.